MINUTES TOWN OF GROTON



2018 SPRING TOWN MEETING

Groton-Dunstable Middle School Auditorium 344 Main Street, Groton, Massachusetts 01450

Beginning Monday, April 30, 2018 @ 7:00 PM

Attention – Voters and Taxpayers

Please bring this Report to Town Meeting

THE BUDGET HANDOUT FOR ARTICLE 4 IS AVAILABLE IN THE BACK OF THE WARRANT



Town Meeting Access for Voters with Disabilities

Parking – Universally accessible parking spaces are available in the parking lot in front of the Groton Dunstable Middle School South. There is a ramp providing access from the parking lot to the front door of the Middle School.

Wheelchair Accessible & Companion Seating – Wheelchair spaces, seating for people with mobility issues and companion seats are available in the center aisle on both sides of the auditorium.

Sign Language – A Sign Language Interpreter will be provided for the hearing impaired, upon request, at least one week prior to the meeting.

Speaking at Town Meeting – There will be volunteers available to bring hand-held microphones to voters who have mobility issues or cannot stand in line and wait at the microphones.

Restrooms – Accessible restrooms are available near the entrance to the auditorium.

Transportation to Town Meeting - The Council on Aging van will be available to Groton residents attending Town Meetings at no charge. All riders will be at the meeting prior to the start. However, the van will depart the school at 10 PM regardless of the status of the meeting. The van is wheelchair accessible. Your reservation can be made by calling the Senior Center at 978-448-1170. Seats will be filled on a first come, first serve basis.

Questions or concerns - If you or a member of your household has questions or would like to request a sign language interpreter, please contact the Selectmen's Office at Town Hall at 978 448-1111 at least one week before the Town Meeting.

SPRING TOWN MEETING MINUTES APRIL 30, 2018

Town Moderator:

Jason Kauppi

Deputy Moderator

Stuart Schulman

Board of Selectmen:

Joshua Degen, Chair Alison Manugian Barry Pease, Vice-Chair Jack G. Petropoulos Becky Pine **Finance Committee:**

Gary Green, Chairman Lorraine Leonard David Manugian Arthur Prest Bud Robertson Scott Whitefield

Town Manager:

Mark W. Haddad

Dawn Dunbar, Executive Assistant

Town Clerk:

Michael F. Bouchard

The meeting was called to order at 7:01 PM. Mr. Jason Kauppi presided as Moderator. There is no quorum requirement. 214 attendees were present at 7:01. Later in the first session of the meeting, 379 voters were in attendance.

Mr. Kauppi asked for a moment of silence in memory of recent passings in the Groton community.

Mr. Degen spoke to recognize Chief Donald Palma. Chief Palma has been the police chief for 10 and one-half years, and is retiring May 31. The Meeting applauded its appreciation.

Police Chief Donald Palma led the Meeting in a Pledge of Allegiance.

The Meeting unanimously consented to appoint Stuart Schulman as Deputy Moderator. Town Clerk Michael Bouchard administered the oath of office.

A MOTION was offered by Michelle Collette to limit debate to three minutes, expect for the main proponents and opponents of an article and at the discretion of the moderator.

Moved and Seconded

Quantum of vote: 2/3rds Majority **Vote**: Passed by a 2/3 Majority

The Moderator deemed that the warrant was duly posted and asked for a motion to waive the reading of the warrant. The motion was passed by a unanimous vote.

SPRING TOWN MEETING MINUTES APRIL 30, 2018

Middlesex, ss.
Commonwealth of Massachusetts
To any Constable in the Town of Groton

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn said inhabitants of the Town of Groton qualified to vote on Town affairs to assemble in the Groton-Dunstable Middle School Auditorium in said Town on Monday, the thirtieth day of April, 2018 at Seven O'clock in the evening, to consider all business other than the election of Town Officers and on the twenty-second day of May, 2018 at an adjourned session thereof to give their ballots for:

Vote for One	Board of Assessors	3 Years
Vote for One	Board of Health	3 Years
Vote for One	Board of Selectmen	3 Years
Vote for One	Commissioner of Trust Funds	3 Years
Vote for One	Commissioner of Trust Funds	2 Years
Vote for Two	Groton-Dunstable Regional School Committee	3 Years
Vote for One	Groton Electric Light Commission	3 Years
Vote for One	Park Commission	3 Years
Vote for Three	Planning Board	3 Years
Vote for One	Sewer Commission	3 Years
Vote for Two	Trustees of the Groton Public Library	3 Years
Vote for One	Water Commission	3 Years
Vote for One	Groton Housing Authority	5 Years
Vote for One	Town Clerk	3 Years
Vote for One	Moderator	3 Years

QUESTION 1:

Shall the Town of Groton be allowed to exempt from the provisions of Proposition two and one-hal
so-called, the amounts required to pay for the bonds issued in order to construct a new Senior Center
on the site of the existing Senior Center located at 163 West Main Street, West Groton, MA?
Yes No

QUESTION 2:
NON-BINDING REFERENDUM – Should marijuana cultivation be allowed in the Town of Groton? Yes No
QUESTION 3:
NON-BINDING REFERENDUM – Should craft marijuana cooperatives be allowed to operate in the Town of Groton? Yes No
QUESTION 4:
NON-BINDING REFERENDUM – Should the manufacture of marijuana products be allowed in the Town of Groton? Yes No
QUESTION 5:
NON-BINDING REFERENDUM – Should the retail sale of recreational marijuana be allowed in the Town of Groton? Yes No
QUESTION 6:
NON-BINDING REFERENDUM – Should marijuana research facilities be allowed in the Town of Groton? Yes No
QUESTION 7:
NON-BINDING REFERENDUM – Should independent testing laboratories for marijuana be allowed in the Town of Groton? Yes No
QUESTION 8:
NON-BINDING REFERENDUM – Should marijuana transporters be allowed to store or warehouse marijuana products in the Town of Groton? Yes No
QUESTION 9:
NON-BINDING REFERENDUM – Should marijuana microbusinesses be allowed in the Town of Groton? Yes No

ARTICLE DISPOSITIONS

Article #	Article Description	Status	Date
Article 1:	Hear Reports	Passed (No Reports)	April 30
Article 2:	Elected Officials Compensation	Passed	April 30
Article 3:	Wage and Classification Schedule	Passed	April 30
Article 4:	Fiscal Year 2019 Annual Operating Budget	Passed	April 30
Article 5:	Construction Funding for a New Senior Center	Passed	April 30
Article 6:	Acquire Land Located at 159 West Main Street	Passed	April 30
Article 7:	Appropriate Funding for an Additional School Resource Officer	Passed	April 30
Article 8:	Citizen's Petition – School Resource Officer	Passed	April 30
Article 9:	Appropriate FY 2019 Contribution to the OPEB Trust	Passed	April 30
Article 10:	Fiscal Year 2019 Capital Budget	Passed	April 30
Article 11:	Install Crosswalks and Signage on Main Street	Passed	April 30
Article 12:	Operational Funding for Prescott School	Passed	April 30
Article 13:	Building Rental Revolving Fund	Passed	April 30
Article 14:	Accept Local Room Occupancy Excise	Passed	April 30
Article 15:	Amend Charter – Change Name of Board of Selectmen	Passed	April 30
Article 16:	Community Preservation Funding Accounts	Passed	May 7
Article 17:	Community Preservation Funding Recommendations (All Motions)*	Passed	May 7
	*Article 17 - Motion 2	Withdrawn	May 7
Article 18:	Accept Chapter 40, §8L of the General Laws	Passed	May 7
Article 19:	Accept NRWSRSC Stewardship Plan	Passed	May 7
Article 20:	Extend Temporary Moratorium on Recreational Marijuana	Passed	May 7
Article 21:	Amend Chapter 218 – Zoning – Recreational Marijuana	Passed	May 7
Article 22:	Local Option Recreational Marijuana Excise Tax	Passed	May 7
Article 23:	Extend Center Sewer District	Passed	May 7
Article 24:	Four Corners Sewer District Bylaw	Passed	May 7
Article 25:	Amend Chapter 139 of the Code of the Town of Groton	Passed	May 7
Article 26: Article 27:	License Agreement – Surrenden Farms Agricultural	Passed	May 7
Article 27:	Accept Land Donation – Parcel 234-2-0 Accept Land Donation – Parcel 205-41-0	Passed Passed	May 7
Article 29:	Citizen's Petition – Rezone Property	Passed	May 7 May 7
Article 29.	Citizen's Petition – Rezone Property Citizen's Petition – Concept Plan Approval – 279 Main Street	Indefinitely Postponed	May 7
Article 31:	Citizen's Petition – Resolution on Political Donations	Passed	May 7
	enda – Articles 32 through 42		
Article 32	Current Year Line Item Transfers		
Article 33:	Appropriate Money to Offset Snow and Ice Deficit	1	
Article 34:	Transfer within the Water Enterprise Fund	1	
Article 35:	Transfer within the Sewer Enterprise Fund	1	
Article 36:	Transfer within the Cable Enterprise Fund	Doocod	Mov 7
Article 37:	Prior Year Bills	Passed	May 7
Article 38:	Debt Service for Surrenden Farms		
Article 39:	Apply for Grants		
Article 40:	Establish Limits for the Various Revolving Funds		
Article 41:	Accept Law Increasing Real Estate Tax Exemption		
Article 42:	Accept Provisions of M.G.L. Chapter 59, §5		
	Budget Report of the Town Manager and Finance Committee to Town Meeting		
	Appendix A – Fiscal Year 2019 Proposed Operating Budget		
	Appendix B – Fiscal Year 2019 Wage and Classification Schedule		

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ARTICLE 1: HEAR REPORTS

To see if the Town will vote to hear and act on the report of the Board of Selectmen and other Town Officers and Committees, or to take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

Summary: To hear reports of Town Boards, Committees and Commissions.

Mover: Rebecca Pine

MOTION: I move that the Town vote to hear and receive the report of the Board of Selectmen and other Town Officers and Committees.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion: No Reports given

Vote on Article 1 - Main Motion: Passed by Unanimous Vote

ARTICLE 2: ELECTED OFFICIALS' COMPENSATION

To see if the Town will vote to allow the following compensation for the following elected officials: Town Clerk - \$83,936; Town Moderator - \$65; for the ensuing year, or to take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Summary: To provide compensation for elected officials as proposed by the Town Manager.

Mover: Joshua Degen

MOTION: I move that the Town vote to allow the following compensation for the following elected officials:

Town Clerk \$83,936 Town Moderator \$ 65

for the ensuing year.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

 Mr. Degen explained that the Town Clerk is proposed to receive a 4% increase, and that the Clerk's health insurance contributions will increase. This increase is similar to proposals currently in negotiation with the town's unions.

Vote on Article 2 – Main Motion: Passed by Unanimous Vote

ARTICLE 3: WAGE AND CLASSIFICATION SCHEDULE

To see if the Town will vote to amend and adopt for Fiscal Year 2019 the Town of Groton Wage and Classification schedule as shown in Appendix B of this Warrant, or to take any other action relative thereto.

BOARD OF SELECTMEN TOWN MANAGER

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Summary: The purpose of this Article is to set the wage and classification schedule for the three (3) employees covered by the Personnel Bylaw. Under the policy of the Board of Selectmen, these employees receive the same benefits as contained in the Town Supervisors' Union Contract. Since that Contract has yet to be settled, this Article will most likely be deferred until such time as a new Agreement is finalized with the Supervisors' Union.

Mover: Joshua Degen

MOTION: I move that the Town vote to amend and adopt for Fiscal Year 2019 the Town of Groton Wage and Classification schedule as shown in Appendix B of the Warrant for the 2018 Spring Town Meeting.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

- Union contracts are still in negotiation.
- Passing Article 3 will allow employees to be paid at the FY2018 rate.
- When contracts are settled, a similar article will be brought back to Town Meeting.

Vote on Article 3 – Main Motion: Passed by Unanimous Vote

ARTICLE 4: FISCAL YEAR 2019 ANNUAL OPERATING BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum or sums of money as may be necessary to defray the expenses of the Town for the next fiscal year (2019), and act upon the budget of the Finance Committee, or to take any other action relative thereto.

FINANCE COMMITTEE BOARD OF SELECTMEN TOWN MANAGER

Board of Selectmen: Municipal Budget Recommended Unanimously

Regional School District Budget Recommended (4 In Favor, 1 Against – Petropoulos)

Finance Committee: Recommended Unanimously

Water Enterprise Recommended 5 In Favor, 1 Against (Leonard)

Summary: Budget – In accordance with Section 6 of the Town Charter, the Finance Committee conducts its annual budget process by receiving the Town Manager's proposed balanced budget on or before December 31st; meeting with department heads and boards; holding public budget hearings in preparation for issuing its recommendations to Town Meeting; and presenting its budget recommendations at the Spring Town Meeting. The budget handout for this Article is contained in Appendix A of this Warrant. Please also see the Town Manager's Report which includes the Finance Committee's and Board of Selectmen's recommendations.

Article 4 - MOTION 1: GENERAL GOVERNMENT Mover: Gary Green

MOTION: I move that the Town vote to raise and appropriate the sum of \$1,967,419 for General Government as represented by lines 1000 through 1182 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

Mr. Green presented a town budget summary

Vote on Article 4 – Motion 1: Passed by Majority Vote

Article 4 - MOTION 2: LAND USE DEPARTMENTS Mover: Lorraine Leonard

MOTION: I move that the Town vote to raise and appropriate the sum of \$420,324 for Land Use Departments as represented by lines 1200 through 1281 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

3.36% decrease from FY2018

Vote on Article 4 – Motion 2: Passed by Unanimous Vote

Article 4 - MOTION 3: PROTECTION OF PERSONS & PROPERTY Mover: Art Prest

MOTION: I move that the Town vote to appropriate from Emergency Medical Services Receipts Reserved the sum of \$225,000 to Fire & Emergency Medical Services and to raise and appropriate the sum of \$3,623,359 for a total of \$3,848,359 for Protection of Persons and Property as represented by lines 1300 through 1372 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Vote on Article 4 - Motion 3: Passed by Unanimous Vote

MOTION 4: SCHOOLS Mover: Bud Robertson

a.) Nashoba Valley Regional Technical High School

MOTION: I move that the Town vote to raise and appropriate the sum of \$557,295 for the Nashoba Valley Regional Technical High School as represented by line 1400 in the Budget.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

Decrease in assessment driven by a reduction of 4 students attending NVTHS

Vote on Article 4 – Motion 4 a.): Passed by Unanimous Vote

b.) Groton Dunstable Regional School District

MOTION 4 b.) A: I move that the Town vote to raise and appropriate the sum of \$21,086,669 for the Groton Dunstable Regional School District as represented by lines 1410 through 1413 in the Budget.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

- Marlena Gilbert, Chair of the G-D Regional School Committee presented an overview of the school district budget.
- Ms. Gilbert issued this statement as part of the presentation:

AS A POINT OF INFORMATION, ON MARCH 15 THE GROTON-DUNSTABLE REGIONAL SCHOOL COMMITTEE VOTED TO USE MONEY AVAILABLE IN ITS EXCESS AND DEFICIENCY FUND FOR THE \$750,000 COST OF A DISTRICT WIDE FEASIBILITY STUDY. THEREFORE, THE COST OF THE STUDY IS NOT INCLUDED IN THE FISCAL YEAR 2019 DISTRICT ASSESSMENT TO THE TOWNS. UNDER THE EXCESS AND DEFICIENCY FUND, THE ALLOCATION FOR THE STUDY COST IS CARRIED AT \$577,373 FOR GROTON AND \$172,627 FOR DUNSTABLE.

- Q: \$750,000 seems to be twice as expensive as would be expected.
 - R: Superintendent Dr. Chesson explained how the number was arrived and that the amount was capped. The MDBA endorses this amount. She further explained that the Feasibility Study will be reimbursed at the expected 48% rate even if the building is not built.

Vote on Article 4 – Motion 4 b.) A – Passed by Majority Vote

MOTION 4 b.) B: I move that the Town vote to transfer the sum of \$425,425 from the Groton Dunstable Regional School District Capital Stabilization Fund as represented by line 1414 in the Budget as shown in the amended Appendix A in the Handout for this Town Meeting.

Moved and Seconded

Quantum of Town Meeting Vote: 2/3's Majority

Vote on Article 4 - MOTION 4 b.) B - Passed by Unanimous Vote

MOTION 5: DEPARTMENT OF PUBLIC WORKS Mover: David Manugian

MOTION: I move that the Town vote to raise and appropriate the sum of \$2,150,451 for the Department of Public Works as represented by lines 1500 through 1561 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

0.64% increase over FY2018

Vote on Article 4 – MOTION 5: Passed by Unanimous Vote

MOTION 6: LIBRARY AND CITIZEN'S SERVICES Mover: Scott Whitefield

MOTION: I move that the Town vote to raise and appropriate the sum of \$1,624,696 for Library and Citizen's Services as represented by lines 1600 through 1703 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

• 1.84% increase over FY2018

Vote on Article 4 – MOTION 6: Passed by Unanimous Vote

MOTION 7: DEBT SERVICE

MOTION: I move that the Town vote to appropriate from the Excess and Deficiency Fund (Free Cash) the sum of \$272,946 and to raise and appropriate the sum of \$1,115,444 for a total of \$1,388,390 for Debt Service as represented by lines 2000 through 2007 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Mover: Gary Green

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Vote on Article 4 - MOTION 7: Passed by Unanimous Vote

MOTION 8: EMPLOYEE BENEFITS Mover: Bud Robertson

MOTION: I move that the Town vote to raise and appropriate the sum of \$4,239,834 for Employee Benefits as represented by lines 3000 through 3012 in the Budget; each line item to be considered as a separate appropriation for the purposes voted.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

• 10.34% increase over FY2018

Vote on Article 4 – MOTION 8: Passed by Unanimous Vote

MOTION 9: WATER ENTERPRISE Mover: David Manugian

MOTION: I move that the Town vote to appropriate from Water Rates and Fees the sum of \$1,115,490 to the Water Enterprise Fund and to raise and appropriate the sum of \$160,843 in the General Fund Operating Budget to be allocated to the Water Enterprise for Fiscal Year 2019, for a total Water Enterprise budget of \$1,276,333 to defray all operating expenses, interest charges, and principal payments on bonds outstanding as they accrue and any reimbursement to the Town.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

13.32% increase over FY2018

VOTE on Article 4 – MOTION 9: Passed by Unanimous Vote

Mover: David Manugian

MOTION 10: SEWER ENTERPRISE

MOTION: I move that the Town vote to transfer from Sewer Enterprise Excess and Deficiency the sum of \$85,917, appropriate from Sewer Rates and Fees the sum of \$613,956, and to raise and appropriate the sum of \$28,266 in the General Fund Operating Budget to be allocated to the Sewer Enterprise for Fiscal Year 2019, for a total Sewer Enterprise budget of \$728,139 to defray all operating expenses, interest charges, and principal payments on bonds outstanding as they accrue and any reimbursement to the Town.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

4.04% increase over FY2018

Vote on Article 4 – MOTION 10: Passed by Unanimous Vote

MOTION 11: LOCAL ACCESS CABLE ENTERPRISE Mover: Jon Sjoberg

MOTION: I move that the Town vote to appropriate from Local Access Cable Fees the sum of \$155,625 and to raise and appropriate the sum of \$48,524 in the General Fund Operating Budget to be allocated to the Local Access Cable Enterprise for Fiscal Year 2019, for a total budget of \$204,149 to defray all operating expenses and any reimbursements to the Town.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

-1.12% decrease from FY2018

Vote on Article 4 - MOTION 11: Passed by Unanimous Vote

MOTION 12: FOUR CORNERS SEWER ENTERPRISE Mover: David Manugian

MOTION: I move that the Town vote to adopt a Four Corners Sewer Enterprise Budget for Fiscal Year 2019 in the amount of \$31,424, and to appropriate said sum from donation revenues which have been received by the Town in support of the Four Corners Sewer Project.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Vote on Article 4 - MOTION 12: Passed by Unanimous Vote

MOTION 13: ELECTRIC LIGHT Mover: Jon Sjoberg

MOTION: I move that the Town vote to appropriate the income from the sale of electricity to private consumers or for electricity supplied to municipal buildings or from municipal power and from the sale of jobbing during Fiscal Year 2019 for the Groton Electric Light Department; the whole to be expended by the Manager of that department under the direction and control of the Board of Electric Light Commissioners for the expenses of the ensuing fiscal year as defined in Section 57 of Chapter 164 of the General Laws of the Commonwealth. The total fund to be appropriated is -0-.

Moved and Seconded
Quantum of Town Meeting Vote: Majority
Vote on Article 4 – MOTION 13: Passed by Unanimous Vote

ARTICLE 5: CONSTRUCTION FUNDING FOR NEW SENIOR CENTER

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum or sums of money, to be expended by the Town Manager in Fiscal Year 2018, for the purpose of constructing, equipping and furnishing a new Senior Center and all other costs associated and related thereto, including construction administration, on the site of the existing Senior Center located at 163 West Main Street, West Groton, MA; and to authorize the Town Manager to contract for and in the name of the Town for such purpose and to do all things necessary for the accomplishment of the foregoing purpose, including the expenditure of all appropriated funds and any funds received from the Commonwealth of Massachusetts or other sources for such construction, provided, however, that no funds may be expended hereunder for this purpose unless and until the Town approves a Proposition 2½ Debt Exclusion pursuant to Massachusetts General Laws Chapter 59, Section 21C, Clause (k), or to take any other action relative thereto.

BOARD OF SELECTMEN SENIOR CENTER BUILDING COMMITTEE

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Summary: Since the approval of the Senior Center Design article at last Fall's Town Meeting, the Senior Center Building Committee has been meeting with Architect and Owner Project Manager to bring forward a project that will meet the identified programming needs of Groton's growing senior population as well as respect the financial challenges that confront all townspeople. The Committee's first task was selecting an architect to design a facility that met both of these underlying objectives. A local firm HKA Architect was selected and they have brought forward a design that is both innovative in how it addresses the programming needs of Groton's seniors and the larger community as well as being cost effective. It was further determined that planning should adopt a forward-thinking approach that encompasses a 'community center' vision to facility design. The Committee believes these goals have been met as well as the objectives that were identified when the design funds were approved at last Fall's Town Meeting. Additionally, outreach has been underway on identifying sources of private funding that will help offset the cost of outfitting the facility as well as provide sponsorship opportunities for organizations and individuals who appreciate the importance of healthy aging to the greater

community. If approved, this article would be contingent on a debt exclusion vote at the Annual Town Election on May 22, 2018.

Mover: Joshua Degen

MOTION: I move that the Town vote to appropriate the sum of \$5.431,000, to be expended by the Town Manager in Fiscal Year 2018 and thereafter, for the purpose of constructing, equipping and furnishing a new Senior Center and all other costs associated and related thereto, including construction administration, on the site of the existing Senior Center located at 163 West Main Street, West Groton, MA; and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$5,431,000 under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and to authorize the Town Manager to contract for and in the name of the Town for such purpose and to do all things necessary for the accomplishment of the foregoing purpose, including the expenditure of all appropriated funds and any funds received from the Commonwealth of Massachusetts or other sources for such construction, and, further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, provided, however, that no funds may be expended hereunder for this purpose unless and until the Town approves a Proposition 2½ Debt Exclusion pursuant to Massachusetts General Laws Chapter 59, Section 21C, Clause (k).

Moved and Seconded

Quantum of Town Meeting Vote: 2/3's Majority

Discussion:

- Presentation by the Senior Center Building Committee (Peter Cunningham, Greg Yanchenko)
 - Square footage to almost double to 10,900 sf
 - One floor design; flexible room configurations
 - Estimated cost \$5,431,000
 - Excluded debt; requires ballot vote
 - Amount expected to be offset by private donations
 - Estimated \$90 cost per average \$425,000 house
- Committee Reports:
 - Finance Committee voted unanimous support
 - Planning Board voted unanimous support on March 22
 - Commission on Accessibility voted unanimous support
- Comment: It's a wonderful plan, but very concerned about the cost of living in Groton and the tax impact of this project.
- Q: What will be the cost of staffing and maintenance
 - R: No additional staff required for either. It was noted that this will be an electrically conditioned building. With the advances in electric and building envelope technology, expect to be very efficient, perhaps \$1000 per month for heat and AC.
- As a Community Center, space will be available to host for non-senior and inter-generational events.
- The building is also being equipped with showers and a commercial kitchen, creating much use flexibility for minimal additional cost. So equipped, the building could be used as a safety center,

- needed in West Groton because of the potential (and past history) of being cut off from main Gorton by a flooded Nashua River.
- It would cost almost \$1,000,000 to bring the existing building up to code. Even if done, the building design is inadequate for senior access and safety. No additional space would be gained. One analysis showed that code updates and space addition would cost virtually as much as this new building. A renovation of the existing building (no additional space) would cost approximately \$25 per average house.
- Q: \$480 per sf seems high. Why this cost?
 - R: The cost includes approximately \$750k of site work, septic, paving, etc. and \$80k for an emergency generator. The actual building cost is in the \$300-\$325 per sf range, which is industry comparable.

MOTION to Move the Question (Article 5):

Moved and Seconded Quantum: 2/3rds Majority

Vote on Motion to Move the Question (Article 5): Passed by 2/3rds Majority

Vote on Article 5 – Main Motion: Passed by 2/3rds Majority

ARTICLE 6: ACQUIRE LAND LOCATED AT 159 WEST MAIN STREET

To see if the Town will vote to authorize the Board of Selectmen to acquire from Groton Emergency Medical Services, Inc. by gift, purchase, or eminent domain, for general municipal purposes, without limitation, all or a portion of the parcel of land located at 159 West Main Street and shown on Assessors' Map 106 as Parcel 33, described in deeds recorded with the Middlesex South District Registry of Deeds in Book 56440, Page 512, said parcel containing 7.09 acres, more or less, in the aggregate, and to raise and appropriate, transfer from available funds, or borrow, or any combination of the foregoing, a sum or sums of money, to be expended by the Town Manager in Fiscal Year 2018, for such acquisition and costs related thereto, and further to authorize the Board of Selectmen to enter into all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this article, or to take any other action relative thereto.

SENIOR CENTER BUILDING COMMITTEE

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Summary: This article seeks the acceptance by the Town of the property at 159 West Main Street, parcel 106-33, currently owned by the Groton Emergency Management Association, GEMS, Inc. This land is the site of the former Squannacook Sportsman's Club and is used from time to time by our first responders for emergency ice rescue training, a use which would continue. However, management of the site has proven to be a burden to the association and they desire to gift it to the town. Due to it's direct proximity to the Senior Center, the parcel offers recreational opportunities which would further enhance the Center's program offerings.

Mover: Joshua Degen

MOTION: I move that the Town vote to authorize the Board of Selectmen to acquire from Groton Emergency Medical Services, Inc. by gift, purchase, or eminent domain, for general municipal purposes, without limitation, all or a portion of the parcel of land located at 159 West Main Street and shown on Assessors' Map 106 as Parcel 33, described in deeds recorded with the Middlesex South District Registry of Deeds in Book 56440, Page 512, said parcel containing 7.09 acres, more or less, in the aggregate, and to appropriate from the Excess and Deficiency Fund (Free Cash) the sum of \$1 for such purpose; and further to authorize the Board of Selectmen to enter into all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this article.

Moved and Seconded

Quantum of Town Meeting Vote: 2/3's Majority

Vote on Article 6 – Main Motion: Passed by 2/3rds Majority

ARTICLE 7: APPROPRIATE FUNDING FOR A SCHOOL RESOURCE OFFICER

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum or sums of money, to be expended by the Town Manager, to be added to Line Item 1301 "Police Department Wages" of the Fiscal Year 2019 Operating Budget for the purpose of creating an additional School Resource Officer position in the Police Department, and all costs associated and related thereto, provided, however, that no funds may be expended for this purpose unless an appropriate reimbursement for the cost of this position is received from the Town of Dunstable, or to take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Summary: If approved, this article would authorize the Town Manager, with the approval of the Board of Selectmen, to hire an additional School Resource Officer for the Police Department. Since this position would provide services to the Groton Dunstable Regional School District, the Board of Selectmen believes that the Town of Dunstable should contribute to the expense of this position in some manner. Therefore, unless the Town of Dunstable provides some reimbursement for the cost of this position, the Town will not be able to fill this position under this proposal. The anticipated cost of this position, with benefits, is approximately \$92,000.

Mover: Barry Pease

MOTION: I move that the Town vote to transfer the sum of \$73,000 from Line Item 3010 "Health Insurance/Employee Expenses" of the Fiscal Year 2019 Town Operating Budget adopted under Article 4 of the 2018 Spring Town Meeting, to be expended by the Town Manager, to be added to Line Item 1301 "Police Department Wages" of the Fiscal Year 2019 Operating Budget for the purpose of creating an additional School Resource Officer position in the Police Department, and all costs associated and related thereto, provided, however, that no funds may be expended for this purpose unless an

appropriate reimbursement, as determined by a vote of the Board of Selectmen, for the cost of this position is received from the Town of Dunstable.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

- Funding for this position will come from a number of sources: private schools, town of Groton, town of Dunstable
- What is the difference between Articles 7 and 8?
 - David Doneski (Town Counsel): Article 7 proposes funding for the position; Article 8 does not propose funding. Article 8 is advisory.
- Sheila Harrington, State Representative, spoke to the need for a School Resource Officer. This should be considered a top priority need. The issues at school include drug use, opiates, troubled kids, and kids with family crises. This position is very important.

MOTION to Move the Question (Article 7):

Moved and Seconded Quantum: 2/3rds Majority

Vote on Motion to Move the Question (Article 7): Passed by Unanimous Vote

Vote on Article 7 – Main Motion: Passed by Majority Vote

ARTICLE 8: CITIZENS' PETITION – SCHOOL RESOURCE OFFICER

To see if the Town will vote to require the Board of Selectmen to include an additional safety personnel position in the FY 19 municipal budget to be assigned as a School Resource Officer, whereas increasing the total of School Resource Officers in the FY19 budget from one (1) full time School Resource Officer to two (2) full time School Resource Officers without decreasing the FY19 proposed school budget, or to take any other action relative thereto.

CITIZENS' PETITION

<u>NAME</u>	<u>ADDRESS</u>	<u>NAME</u>	<u>ADDRESS</u>
Kaere H. Schmidt	625 Old Dunstable Road	Nicole Pelletier	486 Old Dunstable Road
Joseph G. Matlock	625 Old Dunstable Road	Kristina Gannon	29 Reedy Meadow Road
Deborah Mendel	57 Pine Trail	Melissa J. Dawes	116 School House Road
Irene Pak	655 Longley Road	Billy Dawes	116 School House Road
Erica Monat	120 Lost Lake Drive	Kathleen Leonard	241 Lost Lake Drive

Board of Selectmen: (4 Against, In Favor – Pease)

Finance Committee: No Position

Summary: The following summary was prepared by the petitioners and represents their view on the Article: Currently the proposed Groton Town Budget only includes one (1) School Resource Office. This SRO currently services approximately 4000 students which include public and private school students which exceeds the recommended number of students per School Resource Officer. This was a recommendation made by Chief Palma, a recommendation that not put forth by the Board of Selectmen to the voters of Groton. As concerned citizens we believe that the taxpayers have the right to vote to include another School Resource Officer. We believe with the increased threat of

school shootings, bomb threats, drug and alcohol use in our schools, we are in need of an additional School Resource Officer to properly service all of these students.

Mover: Deborah Mendel

I move to indefinitely postpone Article 8.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Vote on Article 8 - Main Motion (to Indefinitely Postpone): Passed by Majority Vote.

ARTICLE 9: APPROPRIATE FY 2019 CONTRIBUTION TO THE OPEB TRUST

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum or sums of money, to be expended by the Town Manager, to be added to the Other Post-Employment Benefits Liability Trust Fund as authorized by Massachusetts General Laws, Chapter 32B, Section 20, or to take any other action relative thereto.

BOARD OF SELECTMEN TOWN MANAGER

Board of Selectmen: Recommended Unanimously

Finance Committee: Recommended (5 In Favor, 1 Against – Sjoberg)

Summary: The purpose of this article is to fund the Town's OPEB Liability. The Town will be appropriating the amount necessary to cover retirees' health insurance in Fiscal Year 2019. That expense will be paid directly out of the Trust. It is estimated that the FY 2019 cost is approximately \$200,000. This is money that would otherwise be funded in the Health Insurance Line Item of the FY 2019 Operating Budget. In addition, the Town Manager has recommended, and the Finance Committee and Board of Selectmen have agreed, to begin to pay down the OPEB liability by appropriating an additional \$100,000 from the Town's Excess and Deficiency Fund, bringing the total appropriation to \$300,000.

Mover: Joshua Degen

MOTION: I move that the Town vote to transfer from the Excess and Deficiency Fund (Free Cash) the sum of \$100,000 and to transfer the sum of \$200,000 from Line Item 3010 "Health Insurance/Employee Expenses" of the Fiscal Year 2019 Town Operating Budget adopted under Article 4 of the 2018 Spring Town Meeting, for a total of \$300,000, to be expended by the Town Manager, to be added to the Other Post-Employment Benefits Liability Trust Fund as authorized by Massachusetts General Laws, Chapter 32B, Section 20.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

- This article adds \$100k above the town's commitment.
- The Town's liability is \$8.1m, which would ideally be paid at \$800k per year.

The Town Manager will present a plan to more fully address the OPEB liability at the Fall 2018 Town Meeting.

Vote on Article 9 – Main Motion: Passed by Majority Vote.

ARTICLE 10: FISCAL YEAR 2019 CAPITAL BUDGET

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum or sums of money, to be expended by the Town Manager, for the purpose of funding the Fiscal Year 2019 Capital Budget as follows:

Item #1 – Pick-Up Truck

\$40,000

Highway

Summary: This is a scheduled replacement. The average life of a pick-up truck is approximately 7 years. By replacing one vehicle every couple of years, this will allow the fleet to stay in good shape. They are front line pick-ups used for day to day operations as well as snow plowing.

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Item #2 - Dump Truck

\$40,000

Highway

Summary: This is a scheduled replacement of a front line truck responsible for plowing and sanding as well as normal construction duties. The truck that will be replaced in FY 2019 will be determined at the time of replacement. The anticipated cost of replacement for this truck is \$185,000. It is proposed that the Town borrow the funds required for FY 2019 through the Commonwealth's State House notes method and pay off the debt over five years.

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Item #3 - IT Infrastructure

\$40,000

Town Facilities

Summary: This item in the Capital Budget was established seven years ago and has been very successful. In Fiscal Year 2019, the following items will be purchased/upgraded with this allocation: Ten (10) new computers; replace aging servers and storage arrays with newer equipment; investment to expand the network and keep equipment and maintenance costs current; and network switch upgrades and increased wireless coverage.

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Item #4 - Dispatch Center Upgrade

\$60,000

Town Facilities

Summary: The Public Safety Dispatch center was recently upgraded and remodeled in FY 2010 with Grant funds obtained by the Town. In order to keep the Public Safety Dispatch Center up to date and current, it was proposed that another update/remodel take place in 2018. Town Meeting appropriated \$60,000 last Fiscal Year for this purpose. In an effort to continue to update and improve the facility, the Chief of Police has requested two additional appropriations of \$60,0000 in each of the next two fiscal years. It would be the Town's intention to apply for further Public Safety Grants to pay for this update, but it needs to be planned for in the Capital Improvement Plan.

Board of Selectmen: Recommended (4 In Favor, 1 Deferred – Petropoulos)

Finance Committee: Recommended Unanimously

Item #5 – Enclosed 2nd Floor Meeting Room

\$50,000

Town Facilities

Summary: The second-floor meeting room was originally scheduled to be enclosed when the Town Hall was renovated in 1999. Due to budgetary and other reasons it was not and continues to be open to the rest of the second floor. This causes issues when meetings are going on during regular business hours. It is very loud on the second floor and very difficult to conduct meetings while regular business is taking place. This requested funding will be used to enclose the second floor meeting room, keeping with the architecture of the building, and provide new furnishings and equipment.

Board of Selectmen: Recommended (4 In Favor, 1 Against – Petropoulos) Finance Committee: Recommended (5 In Favor, 1 Against – Sjoberg)

Item #6 – Municipal Building Repairs

\$25,000

Town Facilities

Summary: This appropriation will be used to continue to maintain all municipal buildings by performing various maintenance activities to prevent major breakdowns in our municipal building infrastructure. Priorities continue to change when it comes to the minor repairs and upgrades in our municipal buildings. With a set line item which is separate from minor capital, the Town can be flexible and change priorities instead of just 'doing it because it is on a list.' Furnaces, a/c units, flooring and painting are some of the small items this capital program could support, with the flexibility the Town needs.

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Item #7 - Tractor Trailer Unit

\$40,000

Transfer Station

Summary: This will be a scheduled replacement of the existing 2004 Mack Tractor. This is the primary unit that hauls the trash and recycled materials to market. The current tractor will go to the Highway Department and be converted to a large sand truck. It is anticipated that the current 10 wheel truck at Highway, will fund the conversion. The anticipated cost of replacement for this tractor is \$140,000. It is proposed that the Town borrow the funds required for FY 2019 through the

Commonwealth's State House notes method and pay off the debt over four years.

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Item #8 – Emergency Exit Walkway

\$40,000

Library

Summary: The south side exterior emergency exit stairs and walk need to be completely redone, as work was incorrectly done the first time - it was installed so the walkway and stairs are steeply pitched - they are not level. In winter, in icy conditions, this is a dangerous area and a major safety hazard - made even worse by the fact that there are only handrails for part of the stairs and walkway, when there should be handrails the entire length. The upper steps are crumbling and have already been patched and repaired, but are crumbling again. The north side also needs hand rails the entire length of its emergency exit path, to help guide people in the darkness at night across level ground and two flights of stairs to Main Street.

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Item #9 - Police Cruisers

\$92,458

Police Department

Summary: Purchase of two police cruisers and related equipment for replacement of cruisers that are no longer cost effective to maintain. This allows for less mileage per year, better maintenance scheduling, assignment of cars to officers and for a programmed replacement schedule that assures line cars are rotated out at reasonable mileage and wear. Un-marked cars are rotated in the same fashion.

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Item #10 – Replace Irrigation Pump and Lines \$23,000

Country Club

Summary: The irrigation pump is 25 years old and needs replacing. The lines leading from the pump house to the Clubhouse are old and are mostly underwater, making repairs extremely difficult and costly.

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Item #11 - Triplex - Greens Mower

\$5.100

Country Club

Summary: The Country Club owns two triplex mowers. Two years ago, the Town proposed, and Town Meeting agreed, to replace one of the mowers so that the Club would have a backup mower. One cuts the greens and the other is used to cut the tees and collars around the greens. The Town Meeting agreed to finance the mower over five years. This is the third of five payments for a total cost of \$25,500.

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

or to take any other action relative thereto.

TOWN MANAGER

Mover: Joshua Degen

MOTION A: I move that the Town vote to appropriate the sum of \$325,000, to be expended by the Town Manager, to purchase and equip a new Dump Truck for the Highway Department and a new Tractor Trailer for the Transfer Station, and all costs associated and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$325,000 under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and that the sum of \$80,000 be transferred from the Capital Stabilization Fund to pay costs of debt service on the borrowing authorized by this vote that will be payable in Fiscal Year 2019, and, further, that the Town Manager be authorized to contract for the accomplishment of the foregoing purpose, including the expenditure of all appropriated funds and any funds received from any source for such purchase, and, further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Moved and Seconded

Quantum of Town Meeting Vote: 2/3's Majority

Vote on Article 10 - Motion A: Passed by Unanimous Vote.

MOTION B: I move that the Town vote to transfer the sum of \$375,558 from the Capital Stabilization Fund, to be expended by the Town Manager, for the following capital items:

<u>Item</u>	<u>Amount</u>	<u>Department</u>
Pick-Up Truck IT Infrastructure Dispatch Center Upgrade Enclosed 2nd Floor Meeting Room Municipal Building Repairs Emergency Exit Walkway Police Cruisers Replace Irrigation Pump and Lines Triplex – Greens Mower	\$ 40,000 \$ 40,000 \$ 60,000 \$ 50,000 \$ 25,000 \$ 40,000 \$ 92,458 \$ 23,000 \$ 5,100	Highway Town Facilities Town Facilities Town Facilities Town Facilities Town Facilities Library Police Department Country Club Country Club
Total	\$375,558	

Moved and Seconded

Quantum of Town Meeting Vote: 2/3's Majority

Vote on Article 10 - Motion B: Passed by 2/3rds Majority

ARTICLE 11: INSTALL CROSSWALKS AND SIGNAGE ON MAIN STREET

To see if the Town will vote to raise and appropriate, transfer from available funds and/or borrow a sum or sums of money, to be expended by the Town Manager in Fiscal Year 2018, for the engineering and installation of crosswalks and lighted crosswalk signage, and all costs related and associated thereto at two locations on Main Street (Route 119) as it intersects with Fairview Avenue and School Street, or to take any other action relative thereto.

TOWN MANAGER PUBLIC WORKS DIRECTOR

Board of Selectmen: Recommended (4 In Favor, 1 Against – Pease)

Finance Committee: Recommended Unanimously

Summary: Residents of this section of Main Street have approached the Town Manager and Public Works Director with safety concerns for pedestrians in the area of Fairview Avenue and School Street as those streets intersect with Route 119. Last year, the Town received a Complete Streets Grant from the Commonwealth of Massachusetts to make various safety improvements on various roads in Groton. One of the approvals was to install crosswalks and crosswalk signage along Route 119 on the section of the Main Street owned and maintained by the Town. This article will request approximately \$55,000 to add two additional locations to make the busiest stretch of Main Street safer for both motorists and pedestrians.

Mover: Rebecca Pine

MOTION: I move that the Town vote to transfer the sum of \$55,000 from the Capital Stabilization Fund, to be expended by the Town Manager in Fiscal Year 2018, for the engineering and installation of crosswalks and lighted crosswalk signage, and all costs related and associated thereto at two locations on Main Street (Route 119) as it intersects with Fairview Avenue and School Street.

Moved and Seconded

Quantum of Town Meeting Vote: 2/3's Majority

Discussion:

- The Complete Streets Committee voted unanimously on Feb. 9 to support Article 11.
- The Planning Board voted unanimously on April 26 to support Article 11.
- The Commission on Accessibility unanimously supports Article 11.

Vote on Article 11- Main Motion: Passed by Unanimous Vote

ARTICLE 12: OPERATIONAL FUNDING FOR PRESCOTT SCHOOL

To see if the Town will vote to raise and appropriate, transfer from available funds and/or borrow a sum or sums of money, to be expended by the Town Manager, for the purpose of providing funding to maintain and operate the Prescott School in Fiscal Year 2019, said funds to be used to supplement any rental income received from tenants of the building, or to take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen: Recommended (4 In Favor, 1 Against – Pease)

Finance Committee: Recommended Unanimously

Summary: The Groton Dunstable Regional School Committee has decided to relocate its Administrative Offices from the Prescott School. For the last several years, the School District had covered all of the costs associated with maintaining and operating the Prescott School. In FY 2017, the School District spent \$60,103 for this purpose. This article seeks funding to supplement any operational costs not covered by rental income from leasing the building. A full report will be made to Town Meeting for this purpose.

Mover: Rebecca Pine

MOTION: I move that the Town vote to transfer the sum of \$32,000 from the Excess and Deficiency Fund (Free Cash), to be expended by the Town Manager, for the purpose of providing funding to maintain and operate the Prescott School in Fiscal Year 2019, said funds to be used to supplement any rental income received from tenants of the building.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

Sustainability Committee supports Article 12.

Vote on Article 12- Main Motion: Passed by Majority Vote.

ARTICLE 13: BUILDING RENTAL REVOLVING FUND

To see if the Town will vote to provide for any amounts collected by the Town for Town building rentals, other than rental of school buildings, to be credited to a separate account to be expended without further appropriation by the Board of Selectmen for building-related upkeep and maintenance, and further, to accept the proviso of the second paragraph of Massachusetts General Law, Chapter 40, §3 to allow any balance in such account at the close of the Fiscal Year to remain available for expenditure, without appropriation, for such purposes in future years, or to take any other action relative thereto.

TOWN MANAGER

Board of Selectmen: Recommended (4 In Favor, 1 Against – Manugian)

Finance Committee: Recommended Unanimously

Summary: This article will allow the Board of Selectmen to expend rent received from lessees of the Prescott School to cover operational expenses without needing an appropriation from Town Meeting. Revenue received from the leasing of the Prescott School will supplement funding requested under Article 16 on this Warrant.

Mover: Barry Pease

MOTION: I move that the Town vote to provide for any amounts collected by the Town for Town building rentals, other than rental of school buildings, to be credited to a separate account to be expended without further appropriation by the Board of Selectmen for building-related upkeep and maintenance, and further, to accept the proviso of the second paragraph of Massachusetts General Laws, Chapter 40, §3 to allow any balance in such account at the close of the Fiscal Year to remain available for expenditure, without appropriation, for such purposes in future years.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Vote on Article 13 – Main Motion: Passed by Unanimous Vote.

ARTICLE 14: ACCEPT LOCAL ROOM OCCUPANCY EXCISE

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 64G, §3A to impose a local room occupancy excise at the rate of three (3%) percent, said rate to take effect on or after July 1, 2019, or to take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen: Recommended (3 In Favor, 2 Against – Petropoulos, Pease)

Finance Committee: Recommended (5 In Favor, 1 Against – Green)

Summary: If the Town accepts this section of the General Laws, the Department of Revenue will collect and deliver to the Town of Groton a local excise on the rental of rooms in hotels, motels, lodging houses and bed and breakfast establishments. The maximum rate communities may impose is 6%. The local excise applies to all room occupancies subject to the state room occupancy excise. A community may not vary the occupancies subject to the excise but may adopt any rate up to the maximum. A city or town that accepts the local room occupancy excise may also amend its excise rate, but it can only revoke or amend the rate once a year. The Board of Selectmen is recommending that the Town impose the rate of 3%, effective July 1, 2019. The Board plans on reviewing the rate over the ensuing year and will consider recommending an increase in the rate in Fiscal Year 2020.

Mover: Alison Manugian

MOTION: I move that the Town vote to accept the provisions of Massachusetts General Laws, Chapter 64G, §3A to impose a local room occupancy excise at the rate of three (3%) percent, said rate to take effect on or after July 1, 2019.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

- Occupancy Tax applies to 3 bedrooms or more rental
- Some think the tax should be for the full 6% allowed by the General Laws, and should start on July 1, 2018. People don't make a decision on a hotel room based upon the occupancy tax.
- A Groton Inn representative asked the Town to delay the tax at 3% to give the ne Inn time to get off the ground.

MOTION to Move the Question

Moved and Seconded Quantum: 2/3rds Majority

Vote on MOTION to Move the Question (Article 14): Passed by 2/3rds Majority

Vote on Article 14 – Main Motion: Passed by Majority Vote.

ARTICLE 15: AMEND CHARTER – CHANGE NAME OF BOARD OF SELECTMEN

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts for a special act to amend Chapter 81 of the Acts of 2008, as further amended by Chapter 50 of the Acts of 2010, the Groton Charter, by changing the words "Board of Selectmen," wherever they appear, to the words "Select Board" and making such other clerical revisions as are required to change all references to the Board of Selectmen and its members to "Select Board" and "Select Board Members," or to take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

Summary: The Board of Selectmen voted unanimously on Feb. 12, 2018 to change the name of the board to the Select Board. This article is necessary in order to make the name change in the Town Charter.

Mover: Rebecca Pine

MOTION: I move that the Town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts for a special act to amend Chapter 81 of the Acts of 2008, as further amended by Chapter 50 of the Acts of 2010, the Groton Charter, by changing the words "Board of Selectmen," wherever they appear, to the words "Select Board" and making such other clerical revisions as are required to change all references to the Board of Selectmen and its members to "Select Board" and "Select Board Members."

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

- Ms. Pine articulated support of this proposal.
- Some felt that this change "modernizes" Groton's history to the detriment of the future.

- Others felt modernization was appropriate.
- Some expressed concern about the expense of a transition.

MOTION to Move the Question

Moved and Seconded Quantum: 2/3rds Majority

Vote on MOTION to Move the Question (Article 15): Passed by Unanimous Vote.

Tellers were sworn.

Vote on Article 15 - Main Motion: 152 In Favor; 84 Against

Motion to Adjourn to Monday, May 7 2018 at 7:00 PM at the Groton Dunstable Middle School Performing Arts Center.

Moved and Seconded Quantum: Majority

Vote on Motion to Adjourn: Passed by a Unanimous Vote.

The **First Adjourned Session** of the 2018 Spring Town Meeting was called to order at 7:00 PM on May 7, 2018. There was no quorum requirement. Attendance was 85 at 7:00 PM. Later in the session, attendance reached 203.

ARTICLE 16: COMMUNITY PRESERVATION FUNDING ACCOUNTS

To see if the Town will vote to make the following appropriations from the Community Preservation Fund: Allocation of Community Preservation Funds to the following sub accounts:

CPC Operating Expenses: \$ 5,000
Open Space Reserve: \$ 73,800
Historic Resource Reserve: \$ 73,800
Community Housing Reserve: \$ 73,800
Unallocated Reserve: \$ 5,000
\$ 513,800

or to take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Community Preservation Committee: Recommended Unanimously

Summary: This is an accounting procedure that is necessary to ensure the Community Preservation Committee will have access to the funds raised during Fiscal Year 2019. Except for the

CPC Operating Expenses, none of these funds will be spent without additional approval at Town Meeting.

Mover: Bruce Easom

MOTION: I move that the Town vote to appropriate and allocate the following sums from the Community Preservation Fund to the following sub accounts:

CPC Operating Expenses: \$ 5,000
Open Space Reserve: \$ 73,800
Historic Resource Reserve: \$ 73,800
Community Housing Reserve: \$ 73,800
Unallocated Reserve: \$ \$5,000

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

• Mr. Easom presented the CPA financials.

 Mr. Eason stated that the CPC practice has been to fund each of the CPA "buckets" with the minimum amount and put the remainder in the general CPA fund. This gives the CPC the most latitude in funding deserving projects.

Vote on Article 16 – Main Motion: Passed by Unanimous Vote

ARTICLE 17: COMMUNITY PRESERVATION FUNDING RECOMMENDATIONS

To see if the Town will vote to adopt and approve the recommendations of the Community Preservation Committee for Fiscal Year 2019, and vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund established pursuant to Chapter 44B of the General Laws, and by authorizing the Board of Selectmen, with the approval of the Community Preservation Committee, to acquire, by purchase, gift or eminent domain, such real property interests in the name of the Town, or enforceable by the Town, including real property interests in the form of permanent affordable housing restrictions and historical preservation restrictions that will meet the requirements of Chapter 184 of the General Laws, as may be necessary or proper to carry out the foregoing, or to take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

CPC Proposal A: Housing Coordinator Salary \$43,593

Summary: The Town established the position of Housing Coordinator in 2009. Since that time, the Community Preservation Administrative Account has paid the salary of this position. Four years ago, the Community Preservation Committee approved the increase of the position to 25 hours and requested that it become an annual funding item to be approved by Town Meeting, with the funding to

come from the Community Housing Reserve. Town Meeting approved this for the last four years. This will be the fifth year that this position will be funded in this manner.

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Community Preservation Committee: Recommended Unanimously

MOTION 1: Affordable Housing Coordinator Mover: Daniel Emerson

I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, to appropriate the sum of \$50,688 from the Community Preservation Fund Community Housing Reserve to fund Community Preservation Application 2019-01 "Affordable Housing Coordinator".

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

This is the fifth year of funding the Housing Coordinator salary using CPA funds

Vote on Article 17 - Motion 1: Passed by Unanimous Vote

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CPC Proposal B: Old Meeting House Preservation, Phase II \$41,600

Summary: The First Parish Church, along with The Old Groton Meeting House Preservation Fund, have submitted this application for rehabilitation of the Meeting House structure and its façade. The Town's portion of the project funding will be used for window restoration and clock repair and preservation.

Board of Selectmen: *Withdrawn* Finance Committee: *Withdrawn*

Community Preservation Committee: Recommendation Rescinded

Disposition: Article 17 – Proposal B was rescinded by the Community Preservation Committee prior to the meeting. Under the General Laws, Town Meeting can only vote on proposals to allocate CPA money when the CPC has a recommendation. As the CPC had rescinded its recommendation on Proposal, the Meeting could not vote on the proposal.

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CPC Proposal C: Prescott School Upgrades \$275,330

Summary: The Friends of Prescott have submitted this application to complete the process of restoring and upgrading Groton's historic Prescott School. The focus of this third funding application will be to install a sprinkler system that protects the entire building and for improvements that will make the building more accessible to people with disabilities.

Board of Selectmen: (3 In Favor - Degen, Pine, Petropoulos, 2 Against - Pease, Manugian)

Finance Committee: Recommended (6 In Favor, 1 Abstain)

Community Preservation Committee: Recommended (6 In Favor, 1 Abstain – Easom)

MOTION 3: Prescott School Upgrades Mover: Carolyn Perkins

I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, to appropriate the sum of \$130,000 from the Community Preservation Fund Historic Resource Reserve and to appropriate the sum of \$145,330 from the Community Preservation Fund Unallocated Reserve for a total of \$275,330 to fund Community Preservation Application 2019-03 "Prescott School Upgrades".

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

Sustainability Commission is unanimous in support of this proposal.

- Mr. Platt started the discussion by noting past improvements made to the Prescott School building and describing the proposed projects as a fire sprinkler system ad automatic accessibility doors at the side entrance.
- Mr. Prest caution about an annual cash drain with incremental projects, and noting that there is
 a potential building code issue associated with the change of use. As the school administration
 is moving from the building, all financial burden will rest on the taxpayer. He recommended that
 this allocation be made contingent upon a study of the requirements and the cost to rehab the
 building.
- Mr. Petropoulos observed that the town must maintain this building, at an expected annual cost
 of \$15,000 to \$30,000 per year for basic utilities and maintenance. He state that sprinklers
 would be an asset with a change of use. He further stated that a real estate professional told
 him that 75% of the sprinkler cost would likely be recouped if the building sold.
- Ms. Gilbert thought that this was a discretionary expense, adding that other major projects will be coming before the town. The senior center was just approved by Town Meeting (still to be approved at the ballot) is being proposed as a mixed use facility (similar to Prescott proposals) with a price tag of around \$5m. A new school building is being studied at a potential cost of \$50m. The Country Club needs repair and maintenance as well.
- Mr. Platt stated that funding could come from CPA money, perhaps using money currently going towards the Surrenden Farms purchase (after it is paid off).

MOTION to Move the Question: Article 17 – Motion 3

Moved and Seconded

Quantum: 2/3rds Majority

Vote on MOTION to Move the Question Article 17 – Motion 3: Passed by 2/3rd Majority

VOTE on Article 17 – Motion 3 Main Motion: Passed by Majority Vote

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CPC Proposal D: J.D. Poor Mural Restoration \$18,000

Summary: The Groton History Center submitted this application for funding to hire an experienced professional to remove several walls from the Oliver Prescott House on Old Aver Road that are

decorated with colorful landscape murals signed by J. D. Poor that were painted circa 1835 and relocate them to be displayed in the Groton Inn. Jonathan D. Poor was the nephew of well-known itinerant painter Rufus Porter, whose murals decorate the walls of many old buildings in New England. The CPA funds will be dispersed only after a Deed of Gift is executed between the Indian Hill Music Center and The Groton Historical Society, and a second Deed of Gift is executed between the Groton Historical Society and the Groton Inn.

Board of Selectmen: Recommended Unanimously

Finance Committee: Recommended 6 In Favor, 1 Abstain)

Community Preservation Committee: Recommended Unanimously

MOTION 4: J.D. Poor Mural Restoration Mover: Robert DeGroot

I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, to appropriate the sum of \$18,000 from the Community Preservation Fund Historic Resource Reserve to fund Community Preservation Application 2019-04 "J.D. Poor Mural Restoration".

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

- The wall murals have been gifted to the Groton History Center by Indian Hill Music
- Indian Hill is committed to save the murals.
- This project proposal is money to move the murals.
- The (new) Groton Inn has agreed to build viewing stations, display and insure the murals indefinitely until the History center can take possession.
- Indian Hill has not committed to save the house currently housing the murals.

VOTE on Article 17 – Motion 4: Passed by Majority Vote

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CPC Proposal E: Baddacook Pond Restoration \$140,000

Summary: This project is to fund year three of a three-year program to environmentally restore the littoral areas (shallow shoreline areas) of Baddacook Pond and to test management of invasive weeds, using mechanical methods over the next three years. The goal of the project would be twofold: 1) Restore portions of Baddacook Pond that have filled with biomass by using hydro-raking; 2) Implement aggressive mechanical weed harvesting to reduce available plant starch which will help control invasive weed infestation. Finally, this funding would be used to test year over year harvesting to see if it effectively controls the weeds.

Board of Selectmen: Recommended (4 In Favor, 1 Against – Petropoulos)

Finance Committee: Recommended Unanimously

Community Preservation Committee: Recommended Unanimously

MOTION 5: Baddacook Pond Restoration Mover: Richard Hewitt

I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, to appropriate the sum of \$30,000 from the Community Preservation Fund Open Space Reserve and to appropriate the sum of \$110,000 from the Community Preservation Fund Unallocated Reserve for a total of \$140,000 to fund Community Preservation Application 2019-05 "Baddacook Pond Restoration".

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

- Supported by the Board of Water Commissioners
- Last year of a three year project

VOTE on Article 17 – Motion 5: Passed by Majority Vote

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CPC Proposal F: Duck Pond Restoration

\$49,000

Summary: This project is to fund the restoration of Duck Pond, a 26-acre pond that is rapidly eutrophying, by installing a submersed aeration system consisting of a compressor on the shoreline and ten submersed hoses to diffusers at the bottom of the pond at various locations within the pond. This will restore dissolved oxygen at the bottom, resulting in more aerobic bacteria to consume the muck, more oxygen for fish and wildlife, and less phosphorus released to feed algae and weeds.

Board of Selectmen: Recommended (4 In Favor, 1 Abstain – Degen)

Finance Committee: Recommended Unanimously

Community Preservation Committee: Recommended Unanimously

MOTION 6: Duck Pond Restoration Mover: Richard Hewitt

I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, Section 5, to appropriate, from the Fiscal Year 2018 appropriations, the sum of \$7,000 from the Community Preservation Fund Open Space Reserve and to appropriate the sum of \$42,000 from the Community Preservation Fund Unallocated Reserve for a total of \$49,000 to fund Community Preservation Application 2019-08 "Duck Pond Restoration".

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

 Supported by the Conservation Commission, Conservation trust, Board of Water Commissioners, Groton Lakes Association, Great Ponds Advisory Committee, Community Preservation Committee, and neighbors of the pond.

VOTE on Article 17 – Motion 6: Passed by Majority Vote

ARTICLE 18: ACCEPT CHAPTER 40, §8L OF THE GENERAL LAWS

To see if the Town will vote to accept section 8L of Chapter 40 of the General Laws, as added by Section 23 of Chapter 218 of the Acts of 2016, in order to expand the powers and duties of the Agricultural Commission established by Chapter 5, Agricultural Commission, of the Town Code, and vote to amend the Code by deleting Chapter 5 in its entirety and inserting in place thereof the following:

§ 5-1 Establishment; purpose.

There shall be an Agricultural Commission (Commission) to promote and develop the agricultural resources of the Town; to promote agricultural-based economic opportunities; to preserve, revitalize and sustain the Groton agricultural industry; to encourage the pursuit of agriculture as a career opportunity and lifestyle in the Town of Groton; and to represent the Groton farming community.

§ 5-2 Powers and duties.

j.

- 1. The Commission shall have all of the powers and duties enumerated in M.G.L. c.40, §8L, which shall include, but not be limited to, the following:
 - a. Buy (only with funds available to the Commission), hold, manage, license, or lease land for agricultural purposes;
 - b. Educate the public on agricultural issues;
 - c. Advocate for farmers, farm businesses and farm interests;
 - d. Assist farmers in resolving municipal problems or conflicts related to farms;
 - e. Seek to coordinate agricultural-related activities with other governmental bodies or unofficial local groups or organizations that promote agriculture;
 - f. Receive grants, gifts, bequests or devises of money or personal property of any nature and interests in real property in the name of the Town of Groton, in accordance with M.G.L. c.40, §8L, and subject to the approval of the Board of Selectmen;
 - g. Apply for, receive, expend and act on behalf of the Town of Groton in connection with federal and state grants or programs or private grants related to local agriculture, with the approval of the Groton Board of Selectmen;
 - h. Advertise, prepare, print and distribute books, maps, charts and pamphlets related to local agriculture that the Commission deems necessary for its work;
 - i. Conduct research and prepare agricultural-related plans, including a comprehensive local agricultural land plan which shall be, to the extent possible, consistent with the Town of Groton's current Master Plan and regional area plans, which may be amended whenever the Commission deems necessary, and which shall show or identify:
 - 1. Agricultural land areas and facilities within the Town of Groton;
 - 2. Matters which may be shown on a tract index under M.G.L. c.184, §33;
 - 3. Acquisitions of interest in land under this section:
 - 4. Municipal lands that are held as open space;
 - 5. Nonmunicipal land subject to legal requirements or restrictions to protect that land or its use for open space, conservation, recreation or agriculture;
 - 6. Land that should be retained as a public necessity for agricultural use; and
 - 7. Any other information that the Commission determines to be relevant to local agricultural land use.

- k. The Commission may appoint a chair, clerks, consultants and other employees and may contract for materials and services as it may require, subject to appropriation by the Town of Groton:
- I. The Commission shall maintain accurate records of its meetings and actions and shall file an annual report with the Town Clerk and shall also post the annual report on the Town's website and print it in the Town's Annual Report for that year;
- m. The Commission may purchase interests in the land only with funds available to it. The Town Meeting may raise or transfer funds so that the Commission may acquire, in the name of the Town, by option, purchase, lease or otherwise, the fee in the land or water rights, conservation or agricultural restrictions, easements or other contractual rights as may be necessary to acquire, maintain, improve, protect, limit the future use of, or conserve and properly utilize open spaces in land and water areas within the Town, and shall manage and control any such interests in land acquired pursuant to this bylaw; and
- n. Pursuant to M.G.L. c.40, §8L(h), the Commission may expend any income derived from deposits or investments to a duly-created agricultural preservation fund of which the Treasurer of the Town of Groton shall be the custodian.
- 2. The Commission shall adopt rules and regulations governing the use of land and water under its control and shall prescribe civil penalties, not to exceed a fine of \$100, for any violation of said rules and regulations.
- 3. The Commission shall not take or obtain land by eminent domain proceedings pursuant to M.G.L. c.79, §1 *et seq.*

§ 5-3 Membership; terms and removal for cause.

The Commission shall consist of five members appointed by the Town Manager, subject to approval of the Board of Selectmen for a term of 3 years, provided, however, that the initial members appointed under this section shall serve for terms of 1, 2, or 3 years and the Town Manager shall arrange the terms so that the terms of approximately 1/3 of the Commission's members shall expire each year. All members of the Commission must be residents of the Town of Groton. Not less than three members shall be engaged in farming, as defined in M.G.L. c.128, §1A, or employed in an agriculture-related field. If persons engaged in farming or persons employed in agriculture-related fields are not available to serve on the Commission, then the Commission shall include a majority of members with knowledge and experience in agricultural practices or knowledge of related agricultural business. The Town Manager, as the appointing authority, may remove a member of the Commission for cause, after a public hearing if so requested by the member. A vacancy created by the removal of a member for cause shall be filled for the remainder of the unexpired term of the removed member and in the same manner as the original appointment.

§ 5-4. Work Plan.

The Commission shall develop a work plan to guide its activities. Such activities shall include, but are not limited to, the following: serve as facilitators for encouraging the pursuit of agriculture in Groton; promote agricultural-based economic opportunities in Town; act as mediators, advocates, educators, and/or negotiators on farming issues; work for preservation of prime agricultural lands or waters within the Town of Groton; and pursue all initiatives appropriate to creating a sustainable agricultural community.

or to take any other action in relation thereto.

AGRICULTURAL COMMISSION

Board of Selectmen: Recommended (4 In Favor, 1 Against – Manugian)

Finance Committee: No Position

Summary: In summary, if this by-law is adopted, it will allow both Groton Conservation Commission and Groton Agricultural Commission to work together on land management. By its charter, three out of five members of the Commission must be engaged full-time in farming. We feel this will give more expertise in managing the Town's agricultural land.

Mover: George Moore

MOTION: I move that the Town vote to accept section 8L of Chapter 40 of the General Laws, as added by Section 23 of Chapter 218 of the Acts of 2016, in order to expand the powers and duties of the Agricultural Commission established by Chapter 5, Agricultural Commission, of the Town Code, and vote to amend the Code by deleting Chapter 5 in its entirety and inserting in place thereof a new Chapter 5 as set forth in the Warrant.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

Conservation Commission unanimously supports Article 18

VOTE on Article 18 – Main Motion: Passed by Unanimous Vote

ARTICLE 19: ACCEPT NRWSRSC STEWARDSHIP PLAN

To see if the Town of Groton will accept the Nashua, Squannacook, and Nissitissit Rivers Stewardship Plan developed by the Nashua River Wild and Scenic River Study Committee, together with its recommendation to seek Wild and Scenic River designation, or to take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

Summary: The Wild and Scenic Rivers program is dedicated to protecting nationally significant rivers and their unique biological, recreational, scenic, historical and/or cultural resources. This present effort has been joined by 11 towns (9 in MA, 2 in NH) that have frontage on the Nashua, Squannacook, or Nissitissit Rivers. A locally-drafted, voluntary Stewardship Plan has been developed which will help assure the protection of our unique river resources for generations to come. There is no cost to the town. For more information and to read the Stewardship Plan, visit: www.WildandScenicNashuaRivers.org.

Mover: Rebecca Pine

MOTION: I move that the Town vote to accept the Nashua, Squannacook, and Nissitissit Rivers Stewardship Plan developed by the Nashua River Wild and Scenic River Study Committee, together with its recommendation to seek Wild and Scenic River designation.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

• Unanimously supported by the Select Board, Greenway Committee and the Planning Board

VOTE on Article 19 – Main Motion: Passed by Unanimous Vote

ARTICLE 20: EXTEND TEMPORARY MORATORIUM

To see if the Town will vote to amend the Code of the Town of Groton, Chapter 218 Zoning as follows:

Amend Section 218-16.2 Temporary Moratorium on Recreational Marijuana Establishments, by deleting the words "June 30, 2018" in Section 218-16.2.C.(1) and replacing it with the words "December 31, 2018" and adding the words "and the Attorney General approves" after the word "adopts" or take any other action relative thereto.

PLANNING BOARD

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

Planning Board: Recommended Unanimously

Summary: The purpose of this article is to extend the temporary moratorium on recreational marijuana establishments in the Town of Groton through December 31, 2018, based on recent guidance provided to municipalities by the Attorney General's office. The current moratorium was approved at 2017 Spring Town Meeting and is in effect through June 30, 2018. Extension of the moratorium will provide coverage for the Town while it considers adopting appropriate zoning measures to regulate marijuana establishments authorized under M.G.L. Ch. 94G.

Mover: Russell Burke

MOTION: I move that the Town vote to amend the Code of the Town of Groton, Chapter 218, Zoning as follows:

Amend Section 218-16.2 Temporary Moratorium on Recreational Marijuana Establishments, by deleting the words "June 30, 2018" in Section 218-16.2.C.(1) and replacing it with the words "December 31, 2018" and adding the words "and the Attorney General approves" after the word "adopts".

Moved and Seconded

Quantum of Town Meeting Vote: 2/3's Majority

Discussion:

- Planning Board unanimous in support or Article 20
- Select Board Unanimous in support of Article 20
- Article 20 extends the temporary moratorium until December 31, 2018. This gives the Town more time to address it position and pass appropriate legislation.
- Article 21 implements zoning for recreational marijuana businesses. Without zoning, recreational marijuana would be treated the same as a "shoe store" under the zoning bylaw.
- Article 22 authorizes a local sales tax on recreational marijuana sales.

VOTE on Article 20 – Main Motion: Chair declared passed by 2/3rd Majority. Seven Voters did not contest the ruling.

ARTICLE 21: AMEND CHAPTER 218 - ZONING - RECREATIONAL MARIJUANA

To see if the Town will vote to amend the Code of the Town of Groton, Chapter 218 Zoning as follows:

Add to Section 218-4, Definitions, as follows:

Section 218- 4 Definitions

Marijuana cultivator, an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers.

Marijuana establishment, a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer, any other type of licensed marijuana-related business, or any combination thereof at a single location.

Marijuana product manufacturer, an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers.

Marijuana products, products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

Marijuana testing facility, an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants.

Marijuana retailer, an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

Marijuana transportation or distribution facility, an entity with a fixed location that delivers marijuana and marijuana products to marijuana establishments and transfers marijuana and marijuana products to other marijuana establishments, but not to consumers. This shall include the temporary storage of marijuana products on premises associated with transportation and distribution.

And, further, to amend Section 218-13 as follows:

Section 218-13 Schedule of Use Regulations

Schedule of Use Regulations								
	R-A	R-B	NB	VB	GB	I	Р	0
Marijuana Establishments any other type								
of licensed marijuana-related business								
Marijuana cultivator	N	N	N	N	N	PB	N	N
Marijuana product manufacturer	N	N	N	N	N	PB	N	N
Marijuana retailer	N	N	N	N	PB	PB	N	N
Marijuana testing facility	N	N	N	N	PB	PB	N	N
Marijuana transportation or distribution facility	N	N	N	N	N	PB	N	N
Any other type of licensed marijuana-related business	N	N	N	N	N	PB	N	N
On-site consumption of marijuana at licensed marijuana establishment	N	N	N	N	N	N	N	N

And, further, to amend, Section 218-16.1 as follows:

Section 218-16.1

Marijuana Establishments

A. Purpose

- (1) To provide for the placement of marijuana establishments in appropriate places and under conditions in accordance with the provisions of Massachusetts General Law Chapter 94G.
- (2) To minimize the adverse impacts of marijuana establishments on adjacent properties, residential neighborhoods, schools and other places where children congregate, local historic districts, and other sensitive land uses.
- (3) To regulate the siting, design, placement, security, safety, monitoring, modification, and discontinuance of marijuana establishments.
- B. Applicability
- (1) No marijuana establishment shall be established except in compliance with the provisions of § 218-13 (Schedule of Use Regulations) and this § 218-16.1 (Marijuana Establishments)
- (2) If any provision of this section or the application of any such provision to any person or circumstance shall be held invalid, the remainder of this section, to the extent it can be given effect, or

the application of those provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby, and to this end the provisions of this section are severable.

- C. General requirements and conditions for all marijuana establishments.
- (1) All marijuana establishments shall be contained within a building or structure.
- (2) The hours of operation of marijuana establishments shall be set by the special permit granting authority.
- (3) No marijuana establishment shall be located within 500 feet of the property boundary line of any lot in use as a pre-existing public or private pre-school, school providing education in kindergarten or any grades 1 through 12, junior college, college, licensed day-care center, church, library, park, playground, or other marijuana establishment. Distance shall be measured in a straight line from property boundary line to property boundary line.
- (4) The onsite consumption of marijuana at all licensed marijuana establishments is prohibited in the Town of Groton.
- (5) Pursuant to Massachusetts General Laws Chapter 94G, Section 3(b) (2) the maximum number of Licensed Marijuana Establishments in the Town of Groton shall be consistent with the following provision.
 - a) Shall not prohibit one or more types of Marijuana Establishment
 - b) Shall not limit the number of marijuana retail establishments, to less than 20% of liquor licenses issued pursuant to Section 15 of MGL Chapter 138 for retail sale of alcohol not consumed on the premises in the Town of Groton. Said number to be rounded up to the next whole number.
 - c) The number of non-retail Marijuana Establishments shall not exceed one (1).
- (6) No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises of a marijuana establishment with the exception of product testing performed at a licensed testing facility.
- (7) No marijuana establishment shall be located inside a building containing residential units, including transient housing such as motels and dormitories, or inside a movable or mobile structure such as a van or truck.
- (8) Marijuana establishments shall be located within a permanent building and may not be located in a trailer, cargo container, motor vehicle or other similar nonpermanent enclosure. Marijuana establishments shall not have drive-through service.
- (9) No outside storage of marijuana, related supplies or promotional materials is permitted.
- (10) All marijuana establishments shall be ventilated in such a manner that no
 - a) pesticides, insecticides, or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere.
 - b) odor from marijuana can be detected by a person with a normal sense of smell at the exterior of the marijuana establishment or at any adjoining use or property.
- D. Special permit requirements.
- (1) A marijuana establishment shall only be allowed by special permit from the Planning Board in accordance with MGL c. 40A, § 9 and Section 216-32.1 (Special Permits) of this chapter subject to the following statements, regulations, requirements, conditions and limitations.
- (2) No special permit for any marijuana establishment shall be issued without major site plan approval having been obtained from the Planning Board, § 218-25, Site Plan review, of this chapter. In

addition to the standards set forth within, the site plan must meet all dimensional, parking, landscaping, and signage requirements within this chapter.

- (3) A special permit for a marijuana establishment shall be limited to one or more of the following uses that shall be prescribed by the special permit granting authority:
 - a) Marijuana cultivator
 - b) Marijuana product manufacturer
 - c) Marijuana retailer
 - d) Marijuana testing facility
 - e) Marijuana transportation or distribution facility
 - f) Any other type of licensed marijuana-related business
- (4) In addition to the application requirements set forth above, a special permit application for a marijuana establishment shall include the following:
 - a) The name and address of owner(s) of the establishment;
 - b) Copies of all required licenses and permits issued to the applicant by the Commonwealth of Massachusetts Cannabis Control Commission and any of its other agencies for the establishment;
 - Evidence of the applicant's right to use the site of the establishment for the establishment, such as a purchase and sale agreement, deed, owner's authorization, or lease;
 - d) Proposed security measures for the marijuana establishment, including lighting, fencing, gates and alarms, etc., to ensure the safety of persons and to protect the premises from theft. A letter from the Town of Groton Police Chief, or designee, acknowledging review and approval of the marijuana establishment security plan is required. To the extent allowed by law, all such documents shall be confidential.
 - e) All application requirements for Major Site Plan Review as specified in Section 218-25, D.(2) of this Chapter unless certain non-applicable requirements are waived by the Planning Board
- (5) Mandatory findings. The special permit authority shall not issue a special permit for a marijuana establishment unless it finds that:
 - a) The establishment is designed to minimize any adverse impacts on abutters and other parties in interest, as defined in MGL c. 40A, § 11.
 - b) The establishment demonstrates to the satisfaction of the Planning Board that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will comply with all applicable state laws and regulations; and
 - c) The applicant has satisfied all of the conditions and requirements set forth herein.
- (6) A special permit granted under this section shall have a term limited to the duration of the applicant's ownership of the premises as a marijuana establishment. A special permit may be transferred only with the approval of the special permit granting authority in the form of an amendment to the special permit with all information required.
- E. Abandonment or discontinuance of use.
- (1) A special permit shall lapse if a Final License has not been issued by the Cannabis Control Commission pursuant to CMR 500.103 within one year of issuance. The Planning Board may grant an extension if the applicant can demonstrate that despite diligent effort circumstances beyond their control have prevented the issuance of a Final License and demonstrates to the satisfaction of the Planning Board that issuance of a Final License is highly probable.

(2) A marijuana establishment shall be required to remove all material, plants, equipment and other paraphernalia within six months of ceasing operations.

or to take any other action relative thereto.

PLANNING BOARD

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

Planning Board: Recommended Unanimously

Summary: The proposed Zoning Bylaw amendment defines the types of recreational marijuana establishments authorized under M.G.L. Ch. 94G, identifies the zoning districts where such establishments are allowed, and specifies the provisions under which such establishments may be permitted. Current zoning provisions are in place for registered medical marijuana dispensaries only. The proposed zoning bylaw is intended to cover all types of recreational marijuana establishments.

Mover: Russell Burke

MOTION: I move that the Town vote to amend the Code of the Town of Groton, Chapter 218 Zoning as follows, by amending Section 218-4; Section 218-13; and Section 218-16.1 as set forth in the Warrant.

Moved and Seconded

Quantum of Town Meeting Vote: 2/3's Majority

Discussion:

- Planning Board unanimous in support or Article 20
- Select Board Unanimous in support of Article 20
- Q: Is this more restrictive regulations on liquor stores?
 - R: Yes. Retail marijuana stores are limited to 20% of the authorized liquor retail stores, plus one other type of marijuana business.
- Q: Could a marijuana cultivator be considered agricultural and allowed under the right to farm?
 - o R: No. The state has specifically ruled that recreational marijuana production is not classified as agricultural.

MOTION to MOVE the Question: Article 21- Main Motion:

Moved and Seconded Quantum: 2/3rd Majority

Vote on Motion to Move the Question: Article 21 – Main Motion: Defeated Seven Voters did not contest the ruling.

- Q: What guidance has been sought in drafting this zoning amendment?
 - o R: Mr. Burke has drafted legislation for other communities as a function of his "day job".
- Q: Have you looked at places like Colorado for examples?
 - o R: The focus has been on MGL Chapter 94G
- C: Don't limit this to the corners of town. Let's treat it openly and capture revenue.

- R: This is a conservative first step, allowing the minimum under state law. "Opting Out" is a rigorous process which the town could consider. However, this zoning amendment does put some limits in place.
- The community may decide to be more permissive over time, which would be allowed under local control.
- Q: Security is a big concern. How is this addressed?
 - o R: Security is the prevue of the Cannabis Control Commission.
- C: If Article 21 is not passed, the Groton has no regulation over recreational marijuana businesses.

MOTIN TO AMEND Adam Burnett

I move to amend Section 16.1.C (5) by deleting this section in its entirety.

Moved and Seconded Quantum: Majority

- Q: If the May 22 town ballot vote on the non-binding questions, can this zoning be made more relaxed?
 - R: yes. Zoning can be relaxed by town meeting vote and Attorney General approval.
 Becoming more restrictive than this zoning amendment would require "opting out".
- C: In favor of recreational marijuana revenue.

MOTION to Move the Question and the Amendment:

Moved and Seconded Quantum: 2/3rd Majority

VOTE on Motion to Move the Question: Passed by Unanimous Vote

VOTE on MOTION to Amend (by Adam Burnett): Did not pass

VOTE on Article 21 - Main Motion: Passed by 2/3rd Majority. Seven Voters did not contest.

ARTICLE 22: LOCAL OPTION RECREATIONAL MARIJUANA EXCISE TAX

To see if the Town will vote to accept Massachusetts General Laws, Chapter 64N, §3, and impose a local sales tax upon the sale of recreational marijuana originating within the Town by a vendor at a rate of three (3%) percent of the gross receipts of the vendor from the sale of recreational marijuana, marijuana products, and marijuana edibles, said excise to take effect on the first day of the calendar quarter commencing at least thirty days after the vote of the Town Meeting hereunder, or to take any other action relative thereto.

TOWN MANAGER

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Summary: By accepting this statute, should recreational marijuana sales be allowed in the Town of Groton, the Town would receive a three percent (3%) excise tax on said sales.

Mover: Alison Manugian

MOTION: I move that the Town vote to accept Massachusetts General Laws, Chapter 64N, §3, and impose a local sales tax upon the sale of recreational marijuana originating within the Town by a vendor at a rate of three (3%) percent of the gross receipts of the vendor from the sale of recreational marijuana, marijuana products, and marijuana edibles, said excise to take effect on July 1, 2018.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

VOTE on Article 22 – Main Motion: Passed by Majority Vote

ARTICLE 23: EXTEND CENTER SEWER DISTRICT

To see if the Town will vote to extend the "Groton Center Sewer District" as established by the vote of the Special Town Meeting of February 6, 1989, under Article 7, and as shown most recently on the plan approved under Article 14 of the Annual Town Meeting of April 25, 2005, to include the property shown as Assessors' Lot 115-8 (21 Lovers Lane), provided that all costs of designing, laying, and construction of the extension and any associated connection and the cost of additional capacity and the property owner's proportionate share of the general benefit facilities, and all other costs associated therewith, are paid by the owner of the property benefited thereby, whether by the assessment of betterments or otherwise, or to take any other action relative thereto.

BOARD OF SEWER COMMISSIONERS

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

Sewer Commission: Recommended Unanimously

Summary: This article requests authorization from the Town Meeting to expand the Center Sewer District to 21 Lovers Lane, Groton. This article, if approved, will provide for extension of the Groton Center Sewer District to include the property at 21 Lovers Lane.

Mover: James Gmeiner

MOTION: I move that the Town vote to extend the "Groton Center Sewer District" as established by the vote of the Special Town Meeting of February 6, 1989, under Article 7, and as shown most recently on the plan approved under Article 14 of the Annual Town Meeting of April 25, 2005, to include the property shown as Assessors' Lot 115-8 (21 Lovers Lane), provided that all costs of designing, laying, and construction of the extension and any associated connection and the cost of additional capacity and the property owner's proportionate share of the general benefit facilities, and all other costs associated therewith, are paid by the owner of the property benefited thereby, whether by the assessment of betterments or otherwise.

Moved and Seconded Quantum of Town Meeting Vote: Majority

Discussion:

Supported by the Sewer Commission

VOTE on Article 23 – Main Motion: Passed by Unanimous Vote

ARTICLE 24: FOUR CORNERS SEWER DISTRICT

To see if the Town will vote to amend Chapter 190 "Sewers" of the Code of the Town of Groton, by deleting Article III in its entirety and inserting in its place a new Article III as follows:

Article III. Four Corners Sewer District

§190-8. Establishment.

There is hereby established a Sewer system within the Town entitled "Four Corners Sewer District" comprised of land situated in a geographical area bounded and described on a plan of land entitled "Four Corners Sewer District" prepared by the Town of Groton and dated January 2015, on file with the office of the Town Clerk. The land zoned business or commercial within said geographical area shall be served by a system of sewerage to be provided by the Town within the territorial limits, and subject to the capacity of said system.

§190-9 Extension and Expansion of Four Corners Sewer District.

The system may be extended and expanded to serve increased land area if there remains sufficient capacity, and the land to be served is zoned business or commercial, by a vote of Town Meeting following the establishment of said Sewer System.

§190-10 Assessment for General and Special Benefit Facilities.

Pursuant to MGL C. 83, § 15, the assessment of betterments for extensions of the "Four Corners Sewer District" beyond its limits as of April 30, 2018, and the costs of general benefit facilities, including, but not limited to, pumping stations, trunk and force mains, shall be separated from the costs of special benefit facilities, including, but not limited to, the sewer mains, serving adjacent properties.

§190-11 Connections required.

The owner or occupant of a building situated within the Four Corners Sewer District (the Sewer System), as it may be amended, shall:

A. In the case of an existing building within the Sewer System as of the effective date of this Article, connect said building to the sewer with an effective drain within one year of said

effective date or, in the case of an extension of the Sewer System, within two years of the date when said sewer is available for such connection.

- B. In the case of a new building within the Sewer System constructed after the effective date of this Article, or in the case of renovation of a building which would trigger the requirement to upgrade a subsurface sewage disposal system under the provisions of Title 5 of the State Environmental Code (310 CMR 15.000) or any successor regulation, connect said building to the sewer prior to the issuance of a certificate of occupancy by the Building Inspector.
- C. Authority. The Groton Sewer Commission, (or in its inability to act, the Board of Selectmen acting as such) and the Groton Board of Health shall both be responsible for compliance with and oversight of §§ 190-1 and 190-2 and may act independently and cooperatively within their respective areas of responsibility. The Groton Sewer Commission shall provide administrative services, such as maintenance of connection records for properties within the Sewer District and issuance of notices to property owners. The Groton Board of Health shall address matters of compliance, enforcement, and act upon applications for variances.

§190-12 Variances.

A variance from the connection requirement may be granted by the Board of Health for any one of the following reasons:

- A. That said land by reason of its grade or level or any other cause cannot be drained into such sewer, or that a connection is economically unfeasible (defined as the cost of connection being in excess of 10% of the assessed value of the subject property). The applicant shall provide sufficient documentary evidence that a connection is not a feasible option; or
- B. In the case of property used for residential purposes, that the buildings on said land are served by a private on-site subsurface sewage disposal system which was issued a certificate of compliance in accordance with the provisions of said Title 5 as in effect on or after March 31, 1995, and, after an inspection as defined in 310 CMR 15.302, is determined not to be failing to protect public health and safety and the environment as defined in 310 CMR 15.303. Such variance shall continue for a period of three years, provided the subsurface sewage disposal system is pumped once a year during said three years, or for a period of two years if the system has not been so pumped. After such time period the system shall be re-inspected and an additional variance may be granted if the re-inspection determines the system is not failing to protect public health and safety and the environment as defined in 310 CMR 15.303. Any variance granted under this subsection shall expire upon the "transfer of title" to the property served by the system, as defined in 310 CMR 15.301, and the property shall be connected no later than 90 days after the date of the transfer of title.
- C. In the case of property used for nonresidential purposes, that the buildings on said property are served by a private on-site subsurface sewage disposal system which was issued a certificate of compliance in accordance with the provisions of said Title 5 as in effect on or after March 31, 1995, and, after an inspection as defined in 310 CMR 15.302, is determined not to be failing to protect public health and safety and the environment as defined in 310 CMR 15.303. Such variance shall expire after one year. After such time period the subsurface sewage disposal system shall be re-inspected and an additional variance may be granted if the re-inspection

determines the system is not failing to protect public health and safety and the environment as defined in 310 CMR 15.303. Any variance granted under this subsection shall expire upon the "transfer of title" to the property served by the system, as defined in 310 CMR 15.301, and the property shall be connected no later than 90 days after the date of the transfer of title.

- D. In the event that the Massachusetts Department of Environmental Protection or successor entity institutes a set of requirements for subsurface sewage disposal system performance stricter than those set forth in the then current version of said Title 5, any variances granted hereunder shall not be considered as exempting the applicable disposal system from the connection requirement. Instead, in that case, any existing systems with variances must either meet the new requirements or the property must be connected to the Sewer System. Such mandatory connections shall be made within 90 days of the effective date of the new requirements for commercial properties or six months of said effective date for residential properties.
- E. The Board of Health may review any Title 5 inspection and any approved subsurface sewage disposal works permit to determine if a subsurface sewage disposal system is protective of public health and safety and the environment in considering any variance request.
- F. A notice of any variance granted hereunder shall be recorded with the Middlesex South District Registry of Deeds and evidence thereof provided to the Board of Health. Such notice shall state that the variance shall expire upon the "transfer of title" as defined in 310 CMR 15.301.

TOWN MANAGER

Board of Selectmen: Withdrawn Finance Committee: No Position

Summary: Now that the Four Corners Sewer Project is completed, this article is brought forward to set forth the Bylaw provisions establishing how the District will function. This proposed Bylaw amendment creates a framework for operation that is similar to that in place for the Center Sewer District. The Board of Selectmen and Sewer Commission will then establish regulations for the operation of the District. Prior to the printing of the Warrant, a discrepancy was found in the draft Bylaw contained in this Warrant. It will be revised and an updated draft will be posted on our website and filed in the Office of the Town Clerk prior to Town Meeting. The revised Bylaw will be handed out at Town Meeting for action by the Town Meeting. We apologize for this error.

Mover: John Petropoulos

MOTION: I move that this Article be indefinitely postponed.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

- The prosed bylaw amendment needs to be re-drafted.
- Not having the new bylaw in place does not affect the operation of the Four Corners Sewer District.

VOTE on Article 24 – Main Motion: Passed by Unanimous Vote.

ARTICLE 25: AMEND CHAPTER 139 OF THE CODE OF THE TOWN OF GROTON

To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 262, §34, to amend Chapter 139 of the Code of the Town of Groton, Fees, by adding a new Section §139-1 as follows, or to take any other action relative thereto:

Section §139-1 – "The Board of Selectmen shall be authorized to set Town Clerk fees after conducting a public hearing. All fees collected by the Town Clerk's Office for recording and issuing vital records, business certificate filings, issuance of local licenses, document certification and other services provided by the office, and fees collected on behalf of other departments shall, upon receipt, be paid into the Town Treasury."

TOWN CLERK

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

Summary: Massachusetts General Laws Chapter 262, §34 prescribes a city and town clerk fee structure for approximately 70 items for all cities and towns in the Commonwealth. The statute allows for changes to the clerk fees by a town meeting vote, and towns may adopt a bylaw to set fees in a different manner. Groton Town Clerk fees were set in 2008, and again in 2017, in public hearings conducted by the Board of Selectmen. This article is asking the Town Meeting to formally grant the Board of Selectmen the authority to set Town Clerk fees, as it does for other town departments. The process of public hearings affords a detailed review and assessment venue by the Board and the Public. Fees collected by the Town Clerk's Office will continue to be paid to the Town Treasury.

Mover: John Petropoulos

MOTION: I move that the Town vote, pursuant to Massachusetts General Laws, Chapter 262, §34, to amend Chapter 139 of the Code of the Town of Groton, Fees, by adding a new Section §139-1 as set forth in the Warrant.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

VOTE on Article 25 – Main Motion: Passed by Majority Vote

ARTICLE 26: LICENSE AGREEMENT – SURRENDEN FARMS AGRICULTURAL

To see if the Town will vote to authorize the Town Manager, on behalf of the Conservation Commission, to enter into a license agreement with an individual/individuals to conduct agricultural activities at Surrenden Farm West for a term not to exceed ten (10) years, or to take any other action relative thereto.

CONSERVATION COMMISSION

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Conservation Commission: Recommended Unanimously

Summary: Surrenden Farm contains 36 acres of open fields historically used for the cultivation and harvest of hay. Due to the size of the fields and the presence of known rare wildlife on this property, the Resource Management Plan (RMP) for the property emphasizes the importance of working with an individual farmer on a long-term basis. Establishing a long-term license with a farmer provides an opportunity to best manage the hay fields according to the conditions of the RMP and the Massachusetts Division of Fisheries and Wildlife owned Conservation Restriction. This also allows the farmer an opportunity to incorporate his/her business planning into the farming operations necessary to keep the land well maintained and productive. The Uniform Procurement Act (M.G.L. c. 30B, § 12[b]) prohibits towns from awarding a contract for a term exceeding three years unless authorized by a majority vote. Therefore, the Commission believes that extending the term of a standard three (3) year license agreement to ten (10) years will provide the selected farmer the best opportunity to address the needs of the field while retaining the field in an economically viable state.

Mover: Peter Morrison

MOTION: I move that the Town vote to authorize the Town Manager, on behalf of the Conservation Commission, to enter into a license agreement with an individual or individuals to conduct agricultural activities at Surrenden Farm West for a term not to exceed ten (10) years.

Moved and Seconded
Quantum of Town Meeting Vote: Majority

Discussion:

Groton Conservation Trust supports Article 26

VOTE on Article 26 – Main Motion: Passed by Unanimous Vote

ARTICLE 27: ACCEPT LAND DONATION – PARCEL 234-2-0

To see if the Town will vote to accept, as a donation from the owner, a parcel of land located off Lowell Road, shown as parcel no. 234-2-0 on the Groton Assessors' maps and containing approximately 1,742 square feet, said parcel to be placed under the custody and control of the Conservation Commission, and to authorize the Board of Selectmen and the Conservation Commission to take all actions and execute all documents necessary or convenient in connection with the acquisition of said land, or to take any other action relative thereto.

TREASURER/TAX COLLECTOR

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

Summary: The owner of this parcel approached the Town of Groton to consider accepting it as donated land. The parcel is land only, not buildable, and is assessed at \$5,000. The Town of Groton and the Massachusetts Department of Conservation and Recreation co-own a Conservation Restriction on the adjacent 134.8-acre lot. Martins Pond Brook runs along the eastern portion of the adjacent parcel and enters a culvert which crosses under Lowell Road on Assessors' parcel 234-2-0. By owning

the parcel that contains the culvert, the Town will be able to ensure that any maintenance required is completed quickly.

Mover: John Petropoulos

I move that the Town vote to accept, as a donation from the owner, a parcel of land MOTION: located off Lowell Road, shown as parcel no. 234-2-0 on the Groton Assessors' maps and containing approximately 1,742 square feet, said parcel to be placed under the custody and control of the Conservation Commission, and to authorize the Board of Selectmen and the Conservation Commission to take all actions and execute all documents necessary or convenient in connection with the acquisition of said land.

Moved and Seconded Quantum of Town Meeting Vote: Majority

Discussion:

Conservation Commission voted unanimously to support Article 27 on Feb 27.

VOTE on Article 27 – Main Motion: Passed by Unanimous Vote

ARTICLE 28: ACCEPT LAND DONATION - PARCEL 205-41-0

To see if the Town will vote to accept, as a donation from the owner, a parcel of land located off Throne Hill Road, shown as parcel no. 205-41-0 on the Groton Assessors' maps and containing approximately 0.62 acres, said parcel to be placed under the custody and control of the Conservation Commission, and to authorize the Board of Selectmen and the Conservation Commission to take all actions and execute all documents necessary or convenient in connection with the acquisition of said land, or to take any other action relative thereto.

TREASURER/TAX COLLECTOR

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

The owner of this parcel approached the Town of Groton to consider accepting it as Summary: donated land. The parcel is land only and is assessed at \$15,800. This land locked parcel is completely surrounded by 340.4 acres of conservation land owned by the Town of Groton and the Groton Conservation Trust as part of the greater Throne Conservation Area. The parcel would appear to be undevelopable based on the lack of access. Acceptance of the land will allow for it to be incorporated into the adjacent conservation parcels.

Mover: John Petropoulos

MOTION: I move that the Town vote to accept, as a donation from the owner, a parcel of land located off Throne Hill Road, shown as parcel no. 205-41-0 on the Groton Assessors' maps and containing approximately 0.62 acres, said parcel to be placed under the custody and control of the Conservation Commission, and to authorize the Board of Selectmen and the Conservation Commission to take all actions and execute all documents necessary or convenient in connection with the acquisition of said land.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

Conservation Commission voted unanimously to support Article 28 on Feb 27.

VOTE on Article 28 – Main Motion: Passed by Unanimous Vote

ARTICLE 29: CITIZENS' PETITION – REZONE PROPERTY

To see if the Town will vote to zone the property situated at 186 Main Street, which is shown on the Groton Assessor's Maps as Parcel 113-1 and described in a deed recorded with Middlesex Country South District Registry of Deeds in Book 70228 at Page 254 as R-B (Residential-Business) and include this property in the Town Center Overlay District, Section 218-30.2 of the Groton Zoning By-Law, or to take any other action relative thereto.

CITIZENS' PETITION

<u>ADDRESS</u>	<u>NAME</u>	<u>ADDRESS</u>
204 Gay Road	Paul G. Funch	92 Reedy Meadow Road
204 Gay Road	Jessica Charland	207 Whiley Road
44 Smith Street	Christopher Sullivan	22 Station Avenue
12 Canterbury Lane	Frances Stanley	19 Court Street
43 Windmill Hill	Michael Bouchard	69 Hill Road
	204 Gay Road 204 Gay Road 44 Smith Street 12 Canterbury Lane	204 Gay Road Paul G. Funch 204 Gay Road Jessica Charland 44 Smith Street Christopher Sullivan 12 Canterbury Lane Frances Stanley

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

Planning Board: Recommended Unanimously

Summary: The following summary was prepared by the petitioners and represents their view on the Article: This article would rezone the property at 186 Main Street to Residential Business and add it to the Town Center Overlay District.

Mover: Robert Collins

MOTION: I move that the Town vote to zone the property situated at 186 Main Street, which is shown on the Groton Assessor's Maps as Parcel 113-1 and described in a deed recorded with Middlesex Country South District Registry of Deeds in Book 70228 at Page 254 as R-B (Residential-Business).

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

• Planning Board voted unanimously to support Article 28 on April 12.

VOTE on Article 29 – Main Motion: Passed by Unanimous Vote

ARTICLE 30: CITIZENS' PETITION -279 MAIN STREET – CONCEPT PLAN APPROVAL

To see if the Town will vote to approve the Concept Plan for converting/renovating the existing church into a four (4) condominium development and construction of a 4 car parking structure under Section 218-27C of the Zoning By-law, situated at 279 Main Street, land shown on Assessors' Map 112, Parcels 60, 61 & 62, which premises is described in a deed recorded at the South Middlesex Registry of Deeds at Book 64541, Page 233, being shown on a conceptual plan entitled "Residence at Sacred Heart" Concept Plan for Multi Family Development prepared by Christopher Lewis, dated February 23, 2018, a copy of which is on file with the Town Clerk, or to take any other action relative thereto.

CITIZENS' PETITION

NAME	ADDRESS	NAME	ADDRESS
Heidi M. Resca	19 Dolan Drive	Joseph A. Resca	19 Dolan Drive
Jenifer B. Evans	24 Smith Street	Douglas W. Burgess	24 Smith Street
John S. Ludlow	28 Moors Road	Eileen Ludlow	28 Moors Road
Mary J. Keating	81 Culver Road	Daniel A. Ploof	15 Dolan Drive
Luis Mario Alvarez	15 Dolan Drive	Peter S. Cunningham	44 Smith Street

Board of Selectmen: Recommended Unanimously

Finance Committee: No Position

Planning Board: Recommendation Deferred Until Town Meeting

Summary: The following summary was prepared by the petitioners and represents their view on the Article: This article requests that voters approve a concept plan to redevelop the Sacred Heart Church as a 4-unit condominium building. The Applicant is also proposing to construct a single-story building with 4 garage bays. The proposed square footage of the garage building footprint would be approximately 2,304 square feet and the footprint of the Church building would not change. The property is located at 279 Main Street and is serviced by Town sewer and water. The Property is zoned RA.

MOTION (Jeff Gordon from the floor): I move that Article 30 be Indefinitely Postponed.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

The Developer has decided to go in another direction.

VOTE on Article 30 – Main Motion to Indefinitely Postpone:

Passed by Unanimous Vote

ARTICLE 31: CITIZENS' PETITION – RESOLUTION ON POLITICAL DONATIONS

2018 Spring Town Meeting Minutes Page 51 To see if the Town will vote to adopt the following resolution supporting state and federal legislation to provide greater transparency in political donations and limit the influence of money in politics:

Resolution Supporting State and Federal Legislation to Provide Greater Transparency in Political Donations and Limit the Influence of Money in Politics

WHEREAS, recent changes in funding and disclosure rules for national, state and local political elections have degraded the goals of the democratic process; and

WHEREAS, a recent decision by the Massachusetts Office of Campaign and Political Finance (OCPF) now allows an infusion of previously prohibited out-of-state money to influence local and state elections, new legislation is now required to prohibit such funding from circumventing Massachusetts state law; and

WHEREAS, in an effort to restore voter confidence in our democracy, a grassroots movement known as "Represent.Us" is working for legislative reforms to reduce the opportunity for corruption within the political system in our country by supporting a legislative reform bill known as the "American Anti-Corruption Act" (the Act); and

WHEREAS, the Act targets bribery by preventing lobbyists from donating to politicians and influencing policymaking; ends secret money by mandating full transparency; enables citizens to fund elections; closes the revolving door between Congress and lobbying firms; and enhances the power of the Federal Election Commission;

NOW, THEREFORE, BE IT RESOLVED by the citizens of the Town of Groton, Massachusetts that we support tough new anti-corruption laws to close loopholes in Massachusetts' campaign finance regulations that currently allows unregulated out-of-state money to infiltrate state and local elections; and we support the goals outlined in the American Anti-Corruption Act to remove the corrupting influence of money on our political system. The Act prohibits politicians from taking campaign money from special interest groups including private industries and unions; increases transparency for campaign funding; empowers all voters through a tax rebate voucher to contribute to the candidates they support; prohibits representatives and senior staff from all lobbying activity for five years once they leave office; and places limits on super PACs.

BE IT FURTHER RESOLVED that the citizens of the Town of Groton implore our elected representatives in Boston, State Senator Eileen Donohue and Rep. Sheila Harrington and in Washington, Sen. Edward Markey and Sen. Elizabeth Warren and Rep. Niki Tsongas (or their successors) to lead this effort to enact these initiatives in Massachusetts and in the U.S. Congress.

BE IT FURTHER RESOLVED that the Clerk of the Town of Groton is hereby directed to give notice to the above representatives by sending a certified copy of this resolution to each of them.

or to take any other action relative thereto.

CITIZENS' PETITION

<u>NAME</u>	<u>ADDRESS</u>	<u>NAME</u>	<u>ADDRESS</u>
Thomas K. Callahan	468 Townsend Road	Elea Kemler	44 Willowdale Road
Courtney Spence	469 Martins Pond Road	Deborah Santoro	59 Raddin Road
Maureen Casey	180 Flavell Road	Nancy Beshansky	963 Lowell Road

Michael Foster 52 Chestnut Hill Road Robert Fleischer 119 Nashua Road Lynne Kavanagh 49 Mayfield Drive Lee S. Burton 46 Wood Lane

Board of Selectmen: *No Position* Finance Committee: *No Position*

Summary: The following summary was prepared by the petitioners and represents their view on the Article: This article would adopt a resolution supporting State and Federal Legislation to provide greater transparency in political donations and limit the influence of money in politics.

Mover: Thomas Callahan

MOTION: I move that the Town vote to adopt the resolution supporting state and federal legislation to provide greater transparency in political donations and limit the influence of money in politics as set forth in the Warrant.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

Discussion:

• Mr. Callahan presented an argument to support this article and for the Town to go on record to support removing / reducing money in politics.

MOTION (Mr. Hewitt from the floor): I move that Article 31 be indefinitely Postponed.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

- This is an issue that should be on the ballot which draws a larger participation than Town Meeting. It's not a Town Meeting issue.
- Counterview: It's exactly a Town Meeting issues where opinions and arguments are presented and discussed, and we can instruct our representatives.

MOTION to Move the Question

Moved and Seconded Quantum: 2/3rd Majority

Vote on Motion to Move the Question: Passed by 2/3rd Majority

VOTE on Motion to Indefinitely Postpone Article 31: Failed to achieve a Majority Vote

VOTE on Article 31 – Main Motion: Passed by Majority Vote

ARTICLES 32 THROUGH 42 WILL BE PART OF THE CONSENT AGENDA. PLEASE SEE EXPLANATION PROVIDED BY THE TOWN MODERATOR AFTER ARTICLE 42.

CONSENT AGENDA: ARTICLES 32 through 42 Mover: Alison Manugian

MOTION: I move that the Town vote to combine for consideration Articles 32, 33, 34, 35, 36, 37, 38, 39, 40, 41 and 42 of the Warrant for this Town Meeting and that the Town take affirmative action on

said articles as set forth in the motions in the Town Meeting Information Handout, without debate and in accordance with the action proposed under each motion, provided, however, that if any voter, prior to the taking of the vote, requests the right to debate a specific article, then said article shall be removed from this motion and acted upon in the ordinary course of business.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

ARTICLE 32: CURRENT YEAR LINE ITEM TRANSFERS

To see if the Town will vote to transfer certain sums of money within the Fiscal Year 2018 budget, or to take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Summary: To transfer money within the Fiscal Year 2018 Budget should the need arise. A handout explaining any necessary transfers will be available at Town Meeting.

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ARTICLE 33: APPROPRIATE MONEY TO OFFSET SNOW AND ICE DEFICIT

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum or sums of money, to be expended by the Town Manager, to reduce the deficit in the Fiscal Year 2018 Snow and Ice Budget, as approved under Article 4 of the 2017 Spring Town Meeting, or to take any other action relative thereto.

TOWN MANAGER

Board of Selectmen: *Recommended Unanimously* Finance Committee: *Recommended Unanimously*

Summary: The Town anticipates a deficit in the Fiscal Year 2018 Snow and Ice Budget of approximately \$200,000. Ordinarily, such a deficit is made up in the following Fiscal Year. However, in an effort to minimize the impact on the Fiscal Year 2019 Budget, the Town Manager has recommended that some of the deficit be dealt with this year by utilizing any available funds from the FY 2018 Operating Budget, Free Cash, or the Town's Overlay Surplus Reserve. The appropriation under this Article will reduce the deficit.

ARTICLE 34: TRANSFER WITHIN WATER ENTERPRISE FUND

To see if the Town will vote to authorize the Groton Water Department to transfer a sum or sums of money from the Water Enterprise Fund Surplus to the Fiscal Year 2018 Water Department Budget, or to take any other action relative thereto.

BOARD OF WATER COMMISSIONERS

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously Water Commission: Recommended Unanimously

Summary: This article allows the Water Department to transfer money from its surplus account to cover any deficit in the Fiscal Year 2018 budget. More information will be provided at Town Meeting to explain any transfer requested under this article.

ARTICLE 35: TRANSFER WITHIN SEWER ENTERPRISE FUND

To see if the Town will vote to transfer a sum or sums of money from the Sewer Enterprise Fund Surplus to the Fiscal Year 2018 Sewer Enterprise Department budget, or to take any other action relative thereto.

BOARD OF SEWER COMMISSIONERS

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously Sewer Commission: Recommended Unanimously

Summary: This article allows the Sewer Department to transfer money from its surplus account to cover any deficit in the Fiscal Year 2018 budget. More information will be provided at Town Meeting to explain any transfer requested under this article.

ARTICLE 36: TRANSFER WITHIN CABLE ENTERPRISE FUND

To see if the Town will vote to transfer a sum or sums of money from the Cable Enterprise Fund Surplus to the Fiscal Year 2018 Cable Enterprise Department budget, or to take any other action relative thereto.

CABLE ADVISORY COMMITTEE

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Cable Advisory Committee: Recommendation Deferred Until Town Meeting

Summary: This article allows the Cable Advisory Committee to transfer money from its surplus account to cover any deficit in the Fiscal Year 2018 budget. More information will be provided at Town Meeting to explain any transfer requested under this article.

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ARTICLE 37: PRIOR YEAR BILLS

To see if the Town will vote to transfer from available funds a sum or sums of money for the payment of unpaid bills from prior fiscal years, or to take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen: Recommendation Deferred Until Town Meeting Finance Committee: Recommendation Deferred Until Town Meeting

Summary: Town Meeting approval is required to pay bills from a prior fiscal year. A list of unpaid bills will be provided at Town Meeting.

ollis will be provided at Town Meeting.

ARTICLE 38: APPLY FOR GRANTS

To see if the Town will vote to authorize the Board of Selectmen to apply for Federal and State Grants for which the Town is or may be eligible and to expend the funds received thereunder, or to take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Summary: To allow the Board of Selectmen to apply for grants that may become available during

the year.

ARTICLE 39: DEBT SERVICE FOR SURRENDEN FARMS

To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum or sums of money, pursuant to Massachusetts General Laws, Chapter 44B, Section 5 for debt service for Fiscal Year 2019 for the Surrenden Farm Land Acquisition, as authorized under Article 1 of the April 24, 2006 Special Town Meeting, or to take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Community Preservation Committee: Recommended Unanimously

This article appropriates the debt payments for the Surrenden Farm Land Purchase. Summary: Funding for this article will come from Community Preservation Funds. The anticipated debt service for Fiscal Year 2019 is \$476,722. To fund this, \$80,000 would be paid from the Open Space Reserve and \$396,722 would be paid from the Unallocated Reserve.

ARTICLE 40: ESTABLISHING LIMITS FOR THE VARIOUS REVOLVING FUNDS

To see if the Town will vote, pursuant to the provisions of G.L. c. 44 sec 53E 1/2 and the Revolving Fund Bylaw, to set the FY 2019 spending limits for the various revolving funds as follows:

Program or Purpose	FY 2019 Spending Limit
Stormwater Management	\$20,000
Conservation Commission	\$50,000
Affordable Housing Marketing	\$50,000
Home Recycling Equipment	\$10,000
Access for Persons with Disabilities	\$10,000
Boat Excise Tax Fund	\$ 5,000

or take any other action relative thereto.

TOWN MANAGER

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

This Article sets the limit of annual spending for the various revolving funds authorized

by previous Town Meeting vote and currently set forth in the Town's Bylaw for said purpose.

ARTICLE 41: ACCEPT LAW INCREASING REAL ESTATE TAX EXEMPTION

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 59, §5C1/2, inserted by Section 14 of Chapter 62 of the Acts of 2014, for the purpose of increasing the real estate tax exemptions by 100 percent to all persons who qualify for property tax exemptions under Clauses 17, 17C, 17C1/2, 17D, 22, 22A, 22B, 22C, 22D, 22E, 22F, 22G, 37, 37A, 41, 41B, 41C, 41C1/2, 42, 43, 56 or 57 of G.L. c. 59, §5, or to take any other action relative thereto.

BOARD OF ASSESSORS

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Summary: This article is geared toward elderly persons, blind persons and veterans with service connected disabilities. It would increase the exemption under state statute up to 100% of the exemption. Section 5C1/2 was enacted in 2014 and replaces the special legislation that previously authorized the additional exemption, Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988.

ARTICLE 42: ACCEPT PROVISIONS OF M.G.L., CHAPTER 59, §5

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 59, §5, last paragraph/sub-clause of clause 23 which, for clauses 22, 22A, 22B, 22C, 22D, 22E and 22F of section 5, allows the Town to reduce from five consecutive years to one year the residency requirement for, making certain veterans and their surviving spouses or parents, to be eligible for the property tax exemptions of said clauses 22 through 22F under Massachusetts General Laws, or to take any other action relative thereto.

BOARD OF ASSESSORS

Board of Selectmen: Recommended Unanimously Finance Committee: Recommended Unanimously

Summary: The Town of Groton has adopted the provisions of MGL Chapter 59, Section 5 Clause 22 for a Veteran domiciled in Massachusetts for 6 consecutive months before entering the service or domiciled in Massachusetts for not less than 5 years prior to filing for his/her exemption. By local option, the residency requirement can be reduced to 1 year by a vote of Town Meeting.

Mover: Alison Manugian

MOTION: I move that the Town vote to combine for consideration Articles 32, 33, 34, 35, 36, 37, 38, 39, 40, 41 and 42 of the Warrant for this Town Meeting and that the Town take affirmative action on said articles as set forth in the motions in the Town Meeting Information Handout, without debate and in accordance with the action proposed under each motion, provided, however, that if any voter, prior to the taking of the vote, requests the right to debate a specific article, then said article shall be removed from this motion and acted upon in the ordinary course of business.

Moved and Seconded

Quantum of Town Meeting Vote: Majority

The Moderator announced each article in the Consent Agenda asking if a voter wished to "hold" the article. He then asked "Is the Chair correct that no articles are asked to be held".

No articles were held

VOTE on Consent Agenda: Passed by Unanimous Vote

MOTION to Dissolve the Spring 2018 Town Meeting:

Moved and Seconded Quantum: Majority

VOTE on Motion to Dissolve: Passed be Unanimous Vote

The Spring 2018 Town Meeting was dissolved on May 7 at 9:51 PM.

Moderator's Consent Agenda to Save Time at Town Meeting

To save time at Town Meeting, the moderator will use a procedure known as a consent agenda. It is the bundling of non-controversial articles into a single motion to be voted on by Town Meeting. Routinely used in other towns, the consent agenda can save time by not requiring a main motion, a second, an explanation and a vote on every routine article to which there is no objection or question.

What Articles Are Included

The consent agenda will generally consist of regular housekeeping articles unanimously supported by the Board of Selectmen and Finance Committee. Articles that change by-laws, introduce new spending or require more than a majority vote are ineligible.

The warrant identifies which articles are proposed for the consent agenda. If the articles in the consent agenda changes prior to Town Meeting but after the printing of the warrant, voters will be advised at Town Meeting.

How Consent Agendas Work

When the meeting reaches the first article to be included in the consent agenda, the moderator will explain the process. The moderator will read the title of every article included in the consent agenda. He will pause after each article to allow any voter who has a question on the article to loudly state, "hold."

The held article will be set aside for individual consideration apart from the consent agenda. The voter who holds an article will be asked to identify him- or herself and be prepared to speak to the article later in the meeting.

After the meeting agrees on which articles to include in the consent agenda, there will be no debate and the moderator will immediately call for a vote. Every article included in the consent agenda will either pass or fail depending on the majority vote.

The articles held from the consent agenda will then be taken up individually in the order in which they appear in the warrant.

What Voters Need to Do

Town Meeting voters should review in advance the articles in the consent agenda and be ready to state which article(s) they wish to hold for individual consideration

Any voter with questions about Town Meeting procedure may call Town Moderator Jason Kauppi at (978) 391-4506 or email him at moderator@townofgroton.org.

Hereof fail not and make return of your doings to the	ne Town Clerk on or before time of said meeting.
Given under our hands this 9th Day of April in the year	ear of our Lord Two Thousand Eighteen.
	Joshua A. Degen Joshua A. Degen, Chairman
	Barry A. Pease Barry A. Pease, Vice Chairman
	Alison S. Manugian Alison S. Manugian, Clerk
	John G. Petropoulos John G. Petropoulos, Member
	Rebecca H. Pine Rebecca H. Pine, Member
OFFICERS RETURN Groton, Middlesex	
Pursuant to the within Warrant, I have this day no and for the purpose mentioned as within directed.	tified the Inhabitants to assemble at the time, place Personally posted by Constable.
Constable	Date Duly Posted

BUDGET MESSAGE FROM THE TOWN MANAGER AND FINANCE COMMITTEE

TOWN OF GROTON FISCAL YEAR 2019

Pursuant to Article 6, Sections 6-3 and 6-4 of the Charter of the Town of Groton, Massachusetts, the Finance Committee, Board of Selectmen and Town Manager are pleased to submit for your consideration the Proposed Fiscal Year 2019 Operating Budget for the Town of Groton. This is the third year in which the Board of Selectmen and Finance Committee have provided direction prior to the development of the proposed budget in compliance with the revised Financial Policies of the Town. The Finance Committee and Board of Selectmen met with the Finance Team, comprised of the Town Manager, Town Accountant, Treasurer/Collector, Principal Assessor, Human Resources Director and Executive Assistant prior to the issuance of the initial budget instructions to review objectives and develop specific goals that would be followed during the development of the Fiscal Year 2019 Proposed Operating Budget. The Finance Committee voted to direct the Town Manager to develop a Municipal Operating Budget that keeps municipal spending to an increase of no more than three (3%) percent over the Fiscal Year 2018 Appropriation. This spending increase is exclusive of debt service; debt both within and outside the Levy Limit is accounted for separately. In addition to this direction, the Board of Selectmen voted to direct the Town Manager to develop a budget that maintained municipal services at their current levels, while providing the Groton Dunstable Regional School District with the funding it needs to provide a quality education to Groton's children in Fiscal Year 2019.

The Budget submitted to the Finance Committee and Board of Selectmen by the Town Manager on December 26, 2017 met these directives. The Proposed Budget kept municipal spending to an increase of no more than three (3%) percent, while continuing to provide the same level of services that our residents currently receive. Funding was also set aside in the Proposed Budget that was necessary to meet the needs of the Groton Dunstable Regional School District in Fiscal Year 2019. While the final Town of Groton Operating Assessment has been increased in the Final Proposed Fiscal Year 2019 Operating Budget, this was not due to an increase in the anticipated overall budget of the District, but due to a change in the funding formula. The cooperation and sharing of information between the Administration of the School Department, the Town Financial Staff, Regional School Committee, Board of Selectmen and Finance Committee continues to be strong and has allowed for the creation of a Budget that meets the needs of both the Municipal Government and School Department. While this budget does utilize almost all of the anticipated levy capacity in Fiscal Year 2019, it maintains services and continues the process of stabilizing the Town's financial outlook for future years. The Finance Committee felt the proposed budget met the financial goals it set for the Town Manager and worked with the Selectmen and town staff to set up meetings for public review over the next four months.

In determining Revenues for Fiscal Year 2019, the Town needed to take into consideration that the Commonwealth has yet to finalize their Budget for the next Fiscal Year. However, it has been determined that State Aid has been very stable over the past five years. Governor Charlie Baker continues to make local aid a priority and the Town is confident this will not change in Fiscal Year 2019. Therefore, State Aid has been level funded in our Estimated Receipts for next year. The local meals tax continues to have a positive impact on local receipts. Another factor that positively impacted our Fiscal Year 2019 revenue projections was the final new growth certified for Fiscal Year 2018. When the FY 2018 Budget was developed in December, 2016 (a full twelve months before New Growth is certified by the Department of Revenue), new growth was estimated at approximately \$15 million, generating about \$280,050 in additional levy capacity. When the final new growth was certified in the beginning of December, 2017, it was certified at approximately \$27 million, generating over \$504,000 in additional levy capacity. Taking this into consideration, the final FY 2018 Budget came in \$389,061 under the levy limit. This funding is available for expenditure in Fiscal Year 2019. The following chart shows what we expect to receive in revenues for FY 2019 that can be used to fund the Proposed Operating Budget:

Revenue Source	Actual <u>FY 2018</u>	Proposed FY 2019	Dollar <u>Change</u>	Percent <u>Change</u>
Property Tax**	\$ 29,360,225	\$ 30,514,306	\$ 1,154,081	3.93%
Unexpended Tax Capacity	\$ (389,061)	\$ (40,000)	\$ 349,061	-89.72%
State Aid	\$ 912,979	\$ 912,979	\$ -	0.00%
Local Receipts	\$ 3,820,787	\$ 3,993,241	\$ 172,454	4.51%
Free Cash	\$ 192,300	\$ 272,946	\$ 80,646	41.94%
Other Available Funds	\$ 225,000	\$ 225,000	\$ -	0.00%
TOTAL	\$ 34,122,230	\$ 35,878,472	\$ 1,756,242	5.15%

^{**}Includes two and one-half percent increase allowed by law and \$22.5 million in new growth.

At the start of the budget discussions the topic of forecasted revenues was examined and debated among the Finance Committee and Selectmen. Thanks to the Town's practice of sound financial planning and smart budgeting, both the Finance Committee and Town Manager are confident that the Town has a healthy revenue forecast for Fiscal Year 2019. This will allow the Town to continue to maintain services, stay within the guidelines established by the Board of Selectmen and Finance Committee, and provide the funding requested by the Groton Dunstable Regional School District. As the budget discussion unfolded there were a number of topics that became focal points for debate. These included proposed increases to the police and fire department budgets to improve services reflecting the changing character of the Town; sustainability of the municipal and school budgets given both internal and external pressures for employee salaries, insurance, and retirement benefits; the role of other post-employment benefits (OPEB) planning in the annual budget; capital needs of both the municipality and the schools; funding of the senior center, funding of the country club, and union negotiations for the municipality's seven collective bargaining units.

The budget was presented to a combined meeting of the Finance Committee and Selectmen at a meeting on January 8, 2018. (Minutes to all Finance Committee meetings can be found at: http://townofgroton.org/Town/BoardsCommittees/FinanceCommittee.aspx.)

The Finance Committee and Selectmen then held a combined budget presentation on the morning of January 27th. A number of departments and commissions came in to discuss their budget requests, including the library, fire, police, public works, country club, sewer, and water. Residents were generally very happy with library services. They are continuing their program of keeping the library open on Sundays from September to May. While many felt that the Sunday hours gave a lot more flexibility to families with two working parents, some felt that with a smooth operation at the library and other needs town-wide there may not be a lot of additional funds available for "improving on excellence".

At its budget presentation for FY 2018 the Fire Department expressed concerns over getting call firefighters to respond in sufficient numbers given how busy people generally were and worked with the Committee in developing an incentive program to get a better response. At its presentation this year the Department gave an update on the program: call shift coverage improved from full-shift coverage 52% of the time before the program to full-shift coverage approximately 55% to 70% of the time in the current fiscal year. However, the Chief felt that even with this program if there were some departures of on-call staff the current coverage would not be sustainable. Therefore, as an additional request (outside the proposed budget) the Chief requested five additional full-time staff to provide basic full-time services in anticipation of the new inn and music center. The key metric is emergency call response time: The National Fire Protection Association recommends a response time under ten minutes at least 80% of all times. Currently at its weakest periods (evenings) responses are achieved in under ten approximately 50% of the time. With the additional firefighters the Chief feels the Town would achieve a response time under ten minutes 80%-85% of the time during all parts of the day.

Residents asked what other services would improve besides response time. The Chief mentioned non-emergency services such as community events. Residents asked about sharing services with Dunstable. The Chief had reached out to Dunstable to talk about regionalization but it would start small, such as sharing EMS services. In order to make regionalization work all five of the proposed staff would be needed. A question was asked about opioids being a driver and the Chief said it was a minor consideration and not a major factor. Residents asked whether the new growth required growth in the Department just to keep the same services and the Chief mentioned that the new growth would drive a request for two of the staff just to keep the same services.

The Police Department presented a proposal to add four more officers. By priority they were another school resource officer (SRO), traffic safety officer, supervisor, and patrol officer. Residents asked how Dunstable would be involved with the SRO and the time frame for implementation. While a few residents felt that since this request was not completely new it would be included in the five-year budget projections for the Town, a number of others felt that the five-year projections should be kept within the current guidelines and this could continue to be a discussion point. The Chief felt that very little capital investment would be needed; a resident asked whether therefore we are overstocked with equipment and the Chief identified the additional officers would provide fuller coverage in the existing equipment the Department currently has within its Department. Residents asked what additional services would be provided. The Chief identified additional patrols as a deterrent.

The requests for additional fire and police staff were presented with various means for funding them including intermunicipal service sharing and grants. However most funding mechanisms necessitated

an override of Proposition 2½. While the Selectmen voted not to move forward with funding requests that would require an override, the topic of funding an SRO stayed foremost in resident's minds and citizens put forward a petition article to fund the position.

When the Public Works Department presented its budget, residents asked about optimization proposals per the Matrix Report. The Director reported that the improvements requested were not in this year's budget and would need time and money to implement. The Department expressed concerns about the costs of disposing of recycled materials. He also felt that their current building is not adequate for their needs and so a feasibility study is important.

The Sewer Commission foresees some significant costs for upgrades to the Pepperell Wastewater Treatment Facility. Residents asked about switching to sending sewer flows to Ayer but the Commissioners took a preliminary look at it and the infrastructure costs to do so would outweigh any conceivable savings.

There was a general discussion among residents about philosophies of risk budgeting versus conservative budgeting. The general consensus is that free cash should be used for major capital purchases, and so the conservative estimates of revenues as well as careful management if budgets allow a healthy capital program.

The Committee held another public meeting on February 6th to develop a strategy for budget review. A list of questions was developed and sent to the Town Manager for his review and response. It was decided to set up a joint meeting with the School Committee to discuss budget priorities. On February 27th, the Committee held another public meeting about the budget. Topics included a request from the Sustainability Committee, a revision to the levy limit calculation, funding of the Prescott School operations budget, funding of a School Resource Officer, and a review of answers to the budget questions Committee members had submitted to the Town Manager.

On March 6th and again on March 14th, the Committee met with the School Committee to discuss the budget. The School Committee gave a presentation on the proposed feasibility study of the Florence Roche School. They had applied for funding from the Massachusetts School Building Authority (MSBA) and were pleased to find that MSBA would reimburse approximately 40% of the feasibility and preliminary design, with strong indications that MSBA would fund a similar amount of the final design and construction costs. Both the School Committee and Finance Committee agreed that the district portion of the funding would appropriately come from the District's Excess and Deficiency funds and the Town would then replenish the funds as needed.

The School and Finance Committees also discussed the SRO. While the School Committee felt strongly about adding a second SRO, they felt the primary funding source should come from the municipal side of the budget and they would contribute to it. The Town has been working with the private schools to get a commitment for funding as well. The Finance Committee felt it could be funded and organized multiple ways but felt that it was important to get a commitment from Dunstable.

The School and Finance Committees also briefly continued an ongoing discussion about long-term operating capital growth rates, the use of free cash versus use of excess and deficiency funds, and employee compensation.

On March 19th the Committee attended a joint meeting with the Board of Selectmen for a presentation of the warrant. The topic of the SRO came up again and the School Committee, Selectmen, and Finance Committee all agreed that Dunstable should be responsible for funding the SRO in proportion to Dunstable's fraction of students (~22%). If Dunstable agreed then it would be funded through the budget. If Groton and Dunstable couldn't come to terms then it wouldn't be funded through the budget, the citizen's petition would move forward, and if it passed it would be advisory for the Selectmen to decide how to move forward.

The Committee met with a representative of the Senior Center Building Committee to hear their plans for the construction of the new Senior Center. The Committee also started taking positions on the articles at their meeting.

On March 29th, the Committee met again to discuss additional funding items and take positions on articles. The Committee wanted to give clear guidance that it agreed with the approach that Dunstable should pay a portion of the SRO funding. It requested that the Selectmen add a warrant article that supports funding the SRO conditional on Dunstable contributing a portion (22.97%) of the cost. The Committee continued to take positions on articles. While the Committee generally came to consensus on most budget articles, a few had dissenting votes, including the water enterprise budget and the local room occupancy tax.

The Country Club appears to be improving its financials. Residents noted that capital items were still funded through the tax levy but felt there was good progress at the Country Club and were encouraged by its current status. A few years ago, the Town implemented a plan that would allow the Town to eliminate the taxpayer subsidy associated with the Groton Country Club's operating budget. The goal was to eliminate this subsidy within three years. The approved Fiscal Year 2018 Operating Budget of the Country Club showed no taxpayer subsidy for the Club, and the improvements implemented three years ago continue to be successful. There are some exciting changes coming to the Country Club next year that will help sustain the facility. First, the Snack Shop, currently known as The Tavern, will be changing management next year. The owners of the Great Road Kitchen in Littleton will be leasing the facility from the Town and changing the name to the Groton Publick House. They will be offering a new menu and amenities that will enhance the experience at the Groton Country Club. This new agreement offers a clear advantage for the Town as the new lessees of the Snack Shop will also take ownership of the Liquor License for the Function Hall. They will be responsible for both managing the bar and purchasing liquor. The Town shall take back the responsibility for booking events at the Function Hall. Both of these changes will add to the bottom line revenues of the Club.

The Budget for Fiscal Year 2019 continues building on the anticipated success of eliminating the taxpayer subsidy in Groton Country Club operations. Please note that the requested operational budget for FY 2019 is \$398,887. The following chart shows the total budgeted expenses of the Country Club in FY 2019 and anticipated revenues that are not expected to require any taxpayer subsidy in Fiscal Year 2019:

<u>Item</u>	FY 2019 Expense
Country Club Salaries Country Club Wages Country Club Expenses Capital Purchases Wages in Operating Budget Health Insurance Payroll Taxes Insurance Building Costs Unemployment Sub-Total Expense	\$146,466 \$112,481 \$139,940 \$ 28,100 \$ 12,296 \$ 28,208 \$ 3,708 \$ 16,375 \$ 4,000 \$ 8,000 \$499,564
Less Anticipated FY 2018 Revenue	\$499,564
Taxpayer Subsidy	\$ 0

The Town has seven (7) Collective Bargaining Units. All agreements are set to expire in Fiscal Year 2018. The Town is in active negotiations with seven of the Unions and hope to conclude negotiations before the end of the Fiscal Year. Any settlements will be presented to the 2018 Fall Town Meeting for approval and appropriation. As has been the Policy of the Board of Selectmen, the three remaining three (3) By-Law employees will receive the same benefits as agreed to between the Town and the Supervisors' Union. If necessary, an update will be made at Town Meeting on any contract settlements.

Finally, the Fiscal Year 2019 Operating Budget will continue to follow the plan approved by the Board of Selectmen and Finance Committee last year in which we will continue to temporarily borrow funds to pay the debt service for the Lost Lake Fire Protection Project, Public Safety Radio Project and Four Corners Sewer Engineering. As part of this plan, instead of permanently borrowing the funds, the Town will use our Excess and Deficiency Fund ("Free Cash") to pay down principal each year, thereby paying off the debt by Fiscal Year 2028 while saving the taxpayers thousands of dollars in interest payments. In Fiscal Year 2019, we are proposing to transfer \$272,946 from Free Cash for this purpose.

Section 6-5 of the Groton Charter requires the Finance Committee to provide a report that details the differences between the Town Manager's Proposed Budget and their final Proposed Budget. The following Chart shows the differences between the budget received by the Finance Committee from the Town Manager on December 31, 2017 and the budget that will be proposed to the 2018 Spring Town Meeting:

LINE	DEPARTMENT/DESCRIPTION	ΓΙΟΝ ORIGINAL		COMMITTEE		
			PROPOSED		APPROVED	
1022	Board of Selectmen Expenses	\$	8,100	\$	3,100	
1080	Town Counsel Expenses	\$	90,000	\$	70,000	
1130	Town Clerk Salaries	\$	80,689	\$	83,936	
1300	Police Department Salaries	\$	323,380	\$	329,378	
1301	Police Department Wages	\$	1,665,683	\$	1,666,539	
1302	Police Department Expenses	\$	192,449	\$	198,849	
1311	Fire Department Wages	\$	815,401	\$	809,601	
1370	Communications Wages	\$	479,967	\$	480,247	
1400	Nashoba Tech Operating Expenses	\$	625,746	\$	557,295	
1410	GDRSD Operating Expenses	\$	20,116,257	\$	20,215,428	
1501	Highway Department Wages	\$	668,842	\$	656,020	
1550	Solid Waste Wages	\$	128,486	\$	128,236	
3000	County Retirement	\$	2,137,309	\$	2,081,699	
3010	Health Insurance/Employee Expenses	\$	1,878,562	\$	1,981,875	

The following chart is a breakdown of the Finance Committee's Proposed Fiscal Year 2019 Operating Budget by function:

					Dollar	Percentage
Category		FY 2018		FY 2019	<u>Difference</u>	Change
General Government	\$	1,961,481	\$	1,967,419	\$ 5,938	0.30%
Land Use	\$	434,948	\$	420,324	\$ (14,624)	-3.36%
Protection of Persons and Property	\$	3,845,215	\$	3,848,359	\$ 3,144	0.08%
Department of Public Works	\$	2,136,809	\$	2,150,451	\$ 13,642	0.64%
Library and Citizen Services	\$	1,595,272	\$	1,624,696	\$ 29,424	1.84%
Sub-Total - Wages and Expenses	\$	9,973,725	\$	10,011,249	\$ 37,524	0.38%
Debt Service	\$	1,464,319	\$	1,388,390	\$ (75,929)	-5.19%
Employee Benefits	\$	3,842,510	\$	4,239,834	\$ 397,324	10.34%
Sub-Total - All Municipal	\$	15,280,554	\$	15,639,473	\$ 358,919	2.35%
Nashoba Tech	\$	607,520	\$	557,295	\$ (50,225)	-8.27%
Groton-Dunstable Operating	\$	19,038,970	\$	20,215,428	\$ 1,176,458	6.18%
Groton-Dunstable Excluded Debt	\$	1,077,059	\$	814,060	\$ (262,999)	-24.42%
Groton-Dunstable Debt	\$	59,835	\$	57,181	\$ (2,654)	-4.44%
Sub-Total - Education	\$	20,783,384	\$	21,643,964	\$ 860,580	4.14%
Grand Total - Town Budget	\$ 3	36,063,938	\$ 3	37,283,437	\$ 1,219,499	3.38%

The total Fiscal Year 2019 Proposed Operating Budget, including Regional School Assessments and excluded debt, is \$37,283,437 or an increase of 3.38%. This proposed budget is currently \$40,000 under the anticipated FY 2019 Proposition 2½ Levy Limit. Taking into consideration the proposed Capital Budget, Enterprise Fund Budgets and additional appropriations raised on the recap sheet, the total proposed budget is \$40,254,329. The Fiscal Year 2018 Tax Rate has been certified at \$18.67. Based on the Proposed Budget, the estimated Tax Rate in Fiscal Year 2019 is \$19.02, or an increase of \$0.35. In Fiscal Year 2018, the average Tax Bill in the Town of Groton (based on a home valued at \$425,000) is \$7,935. Under this proposed budget, that same homeowner can expect a tax bill of \$8,084 or an increase of \$149. The following chart shows a comparison between FY 2018 and FY 2019:

	Actual FY 2018	Proposed FY 2019	Dollar <u>Change</u>	Percent Change
Levy Capacity Used*	\$ 28,971,162	\$ 30,474,306	\$ 1,503,144	5.19%
Tax Rate on Levy Capacity Used	\$ 17.37	\$ 18.03	\$ 0.66	3.80%
Average Tax Bill	\$ 7,382	\$ 7,663	\$ 281	3.80%
Excluded Debt	\$ 2,172,895	\$ 1,677,855	\$ (495,040)	-22.78%
Tax Rate on Excluded Debt	\$ 1.30	\$ 0.99	\$ (0.31)	-23.85%
Average Tax Bill	\$ 553	\$ 421	\$ (132)	-23.85%
Final Levy Used	\$ 31,144,057	\$ 32,152,161	\$ 1,008,104	3.24%
Final Tax Rate	\$ 18.67	\$ 19.02	\$ 0.35	1.87%
Average Tax Bill	\$ 7,935	\$ 8,084	\$ 149	1.87%

^{*}The FY 2019 Levy Limit Used includes FY 2018 unexpended tax capacity of \$389,061 and \$22.5 million in New Growth

As the budget discussions unfolded there were a number of additional topics that became focal points for debate. These included proposed increases to the police and fire department budgets to improve services reflecting the changing character of the Town; sustainability of the municipal and school budgets given both internal and external pressures for employee salaries, insurance, and retirement benefits; the role of other post-employment benefits (OPEB) planning in the annual budget; capital needs of both the municipality and the schools; Union negotiations for the municipality's seven collection bargaining units; and the funding of the proposed senior center.

The Town Manager and Finance Committee would like to take this opportunity to thank the Board of Selectmen, Town Accountant Patricia DuFresne, Town Treasurer/Collector Michael Hartnett, Principal Assessor Jonathan Greeno, Human Resources Director Melisa Doig, Executive Assistant Dawn Dunbar and all of the Departments, Boards, Committees and Commissions for their outstanding work and cooperation in assisting in the preparation of the Proposed Operating Budget. In addition, the outstanding support and cooperation by Superintendent Dr. Laura Chesson, Business Manager Michael Knight and the Groton Dunstable Regional School District Committee was extremely important in developing this budget.

The Finance Committee encourages the public to attend its meetings and contribute through asking questions, providing comments, and listening to others debate the many important financial issues before the Town today.

Respectfully submitted,

Mark W. Haddad

Groton Town Manager

Respectfully submitted,

Gary Green, Chairman
Bud Robertson
Arthur Prest
Scott Whitefield
Lorraine Leonard
David Manugian
Jon Sjoberg

Town of Groton Finance Committee

	TO	WN OF GROTO	J			
		CAL YEAR 2019				
		ENUE ESTIMA				
		BUDGETED		ESTIMATED		OUANOE
		FY 2018		FY 2019	_	CHANGE
PROPERTY TAX REVENUE	\$	29,360,225	\$	30,514,306	\$	1,154,081
DEBT EXCLUSIONS	\$		\$	1,677,855		(495,040)
CHERRY SHEET - STATE AID	\$	912,979		912,979		-
UNEXPENDED TAX CAPACITY	\$	(389,061)	\$	-	\$	389,061
LOCAL RECEIPTS:		· · ·				·
General Revenue:						
Motor Vehicle Excise Taxes	\$	1,500,000	\$	1,549,739	\$	49,739
Meals Tax	\$	115,000	\$	120,000	\$	5,000
Penalties & Interest on Taxes	\$	90,000	\$	90,000	\$	
Payments in Lieu of Taxes	\$	225,000	\$	260,000	\$	35,000
Other Charges for Services	\$	67,000	\$	67,000	\$	
Fees	\$	325,000	\$	325,000	\$	
Rentals	\$	32,500	\$	35,000	\$	2,500
Library Revenues	\$	11,000	\$	12,000	\$	1,000
Other Departmental Revenue	\$	650,800	\$	680,000	\$	
Licenses and Permits	\$,	\$		\$	29,200
		300,000	\$	300,000	\$	
Fines and Forfeits	\$	25,000		25,000		4 000
Investment Income	\$	19,000	\$	20,000	\$	1,000
Recreation Revenues	\$	460,487	\$	509,502	\$	49,015
Miscellaneous Non-Recurring					\$	-
Sub-total - General Revenue	\$	3,820,787	\$	3,993,241	\$	172,454
Other Revenue:						
Free Cash	\$	192,300	\$	272,946	\$	80,646
Stabilization Fund for Minor Capital	\$	-	\$		\$	-
Stabilization Fund for Tax Rate Relief	\$	-	\$	-	\$	-
Capital Asset Stabilization Fund	\$	426,980	\$	455,558	\$	28,578
EMS/Conservation Fund Receipts Reserve	\$	225,000	\$	225,000	\$	
Community Preservation Funds	\$	-	\$	-	\$	_
Water Department Surplus	\$	-	\$	-	\$	
Sewer Department Surplus	\$	-	\$	-	\$	_
Insurance Reimbursements	\$	_	\$	_	\$	_
Encumbrances	\$	-	\$	-	\$	-
Sub-total - Other Revenue	\$	844,280	\$	953,504	\$	109,224
WATER REPARTMENT ENTERPRISE		4 424 020	•	4.070.000	•	
WATER DEPARTMENT ENTERPRISE	\$	1,131,936	\$	1,276,333	\$	144,397
SEWER DEPARTMENT ENTERPRISE	\$	699,840	\$	728,139	\$	28,299
LOCAL ACCESS CABLE ENTERPRISE	\$	206,455	\$	204,149	\$	(2,306)
FOUR CORNER SEWER ENTERPRISE	\$	6,250	\$	31,424		
TOTAL ESTIMATED REVENUE	\$	38,766,586	\$	40,291,929	\$	1,525,343

FISCAL YEAR 2019				
TAX LEVY CALCULATIONS				
Y 2019 PROPOSED EXPENDITURES				
Town Manager's Proposed Budget				
General Government	\$	1,967,419		
Land Use Departments	\$	420,324		
Protection of Persons and Property	\$	3,848,359		
Regional School Districts	\$	21,643,964		
Department of Public Works	\$	2,150,451		
Library and Citizen Services	\$	1,624,696		
Debt Service				
	\$	1,388,390		
Employee Benefits	\$	4,239,834		
Sub-Total - Operating Budget			\$	37,283,43
A. TOTAL DEPARTMENTAL BUDGET REQUESTS			\$	37,283,43
B. CAPITAL BUDGET REQUESTS			\$	455,55
C. ENTERPRISE FUND REQUESTS			\$	2,002,41
D. COMMUNITY PRESERVATION REQUEST				, - , -
OTHER AMOUNTS TO BE RAISED				
Amounts certified for tax title purposes	\$	_		
	\$	-		
Debt and interst charges not included		-		
3. Final court judgments	\$	-		
Total Overlay deficits of prior years	\$	-		
5. Total cherry sheet offsets	\$	1,000		
6. Revenue deficits	\$	-		
7. Offset Receipts	\$	20,000		
Authorized deferral of Teachers' Pay	\$	-		
9. Snow and Ice deficit	\$	200,000		
10. Other				
E. TOTAL OTHER AMOUNTS TO BE RAISED			\$	221,00
F. STATE AND COUNTY CHERRY SHEET CHARGES			\$	89,52
G. ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS			\$	200,00
TOTAL PROPOSED EXPENDITURES			\$	40,251,92
TY 2019 ESTIMATED RECEIPTS				
ESTIMATED TAX LEVY				
Levy Limit	\$	30,514,306		
Debt Exclusion	\$	1,677,855		
DOST EXOLUCION	Ψ	1,077,000		
A. ESTIMATED TAX LEVY			\$	32,192,16
B. CHERRY SHEET ESTIMATED RECEIPTS			\$	912,97
C. LOCAL RECEIPTS NOT ALLOCATED			\$	3,993,24
C. OFFSET RECEIPTS			\$	
D. ENTERPRISE FUNDS			\$	2,240,04
E. COMMUNITY PRESERVATION FUNDS			\$	
F. FREE CASH			\$	272,94
OTHER AVAILABLE FUNDS				
Stabilization Fund				
Capital Asset Fund	\$	455,558		
Capital Asset Fund EMS/Conservation Fund	\$	225,000		
OTHER AVAILABLE ELINIDS			æ	680.55
G. OTHER AVAILABLE FUNDS			\$	680,55
TOTAL ESTIMATED RECEIPTS			\$	40,291,92

AP	PENDIX A		TOV	VN OF G	1 0	TON					
			FIS	CAL YEA	R 2	2019					
						FY 2019		FY 2019		FY 2019	FY 2019
		F	Y 2017	FY 2018	TO	WN MANAGER		FINCOM	PERCENT	AVERAGE	PERCENT OF
LINE	DEPARTMENT/DESCRIPTION	A	CTUAL	APPROPRIATED)	BUDGET		BUDGET	CHANGE	TAX BILL	TAX BILL
	GENERAL GOVERNMENT										
	MODERATOR										
1000	Salaries	¢	65	\$ 65	\$	65	¢	65	0.00%	\$ 0.01	0.00%
	Expenses	\$	19	\$ 80		80	\$	80	0.00%	•	0.00%
	DEPARTMENTAL TOTAL	\$	84	\$ 145	\$	145	\$	145	0.00%	\$ 0.03	0.00%
	BOARD OF SELECTMEN										
1020	Salaries	\$		\$ -	\$		\$	-	0.00%	\$ -	0.00%
	Wages	\$		\$ -	\$		\$	-	0.00%		0.00%
	Expenses	\$	1,999	\$ 3,000	\$	3,100	\$	3,100	3.33%		0.01%
	Engineering/Consultant	\$		\$ -	\$		\$	-	0.00%	\$ -	0.00%
	Minor Capital	\$		\$ 27,000	\$	27,000	\$	27,000	0.00%	\$ 5.71	0.07%
	DEPARTMENTAL TOTAL	\$	1,999	\$ 30,000	\$	30,100	\$	30,100	0.33%	\$ 6.36	0.08%
	TOWN MANAGER										
1030	Salaries	\$	196,963	\$ 204,592	\$	207,912	\$	207,912	1.62%	\$ 43.94	0.54%
	Wages	\$	102,567			108,280		108,280	1.40%		-
	Expenses	\$	7,368		_	14,000	_	14,000	0.00%	•	0.04%
	Engineering/Consultant	\$		\$ -	•	-	\$	-	0.00%		0.00%
	Performance Evaluations	\$	-	\$ -	\$	-	\$	-	0.00%	\$	0.00%
	DEPARTMENTAL TOTAL	\$	306,898	\$ 325,372	\$	330,192	\$	330,192	1.48%	\$ 69.79	0.86%

	DEDARTMENT/DECORIDATION		FY 2017		FY 2018	TOV	FY 2019 WN MANAGER		FY 2019 FINCOM	PERCENT	A	FY 2019 VERAGE	FY 2019 PERCENT OF
LINE	DEPARTMENT/DESCRIPTION	,	ACTUAL	APP	ROPRIATED		BUDGET		BUDGET	CHANGE		TAX BILL	TAX BILL
	FINANCE COMMITTEE												
10//0	Expenses	\$		\$	210	\$	210	¢	210	0.00%	¢	0.04	0.00%
	Reserve Fund	\$	51,085	\$	150,000	\$	150,000	-	150,000	0.00%		31.70	0.39%
	DEPARTMENTAL TOTAL	\$	51,085	\$	150,210	\$	150,210	\$	150,210	0.00%	\$	31.75	0.39%
	TOWN ACCOUNTANT												
1050	Salaries	\$	84,833	\$	87,395	\$	91,110	\$	91,110	4.25%	\$	19.26	0.24%
1051	Wages	\$	42,333	-	44,067	\$	44,067	-	44,067	0.00%	\$	9.31	0.12%
	Expenses	\$	29,744	\$	31,185	\$	32,140		32,140	3.06%	\$	6.79	0.08%
	DEPARTMENTAL TOTAL	\$	156,910	\$	162,647	\$	167,317	\$	167,317	2.87%	\$	35.36	0.44%
	BOARD OF ASSESSORS												
1060	Salaries	\$	94,240	\$	85,325	\$	72,000	\$	72,000	-15.62%	\$	15.22	0.19%
1061	Wages	\$	53,007	\$	52,782	\$	50,316	\$	50,316	-4.67%	\$	10.63	0.13%
	Expenses	\$	16,484	\$	23,235	\$	22,630		22,630	-2.60%	\$	4.78	0.06%
1063	Legal Expense	\$		\$	•	\$	-	\$	-	0.00%	\$	•	0.00%
	DEPARTMENTAL TOTAL	\$	163,731	\$	161,342	\$	144,946	\$	144,946	-10.16%	\$	30.63	0.38%
	TREASURER/TAX COLLECTOR												
1070	Salaries	\$	84,125	\$	84,966	\$	84,125	\$	84,125	-0.99%	\$	17.78	0.22%
1071	Wages	\$	100,162		104,658		104,658		104,658	0.00%	\$	22.12	0.27%
	Expenses	\$	20,040	\$	22,855	\$	21,865		21,865	-4.33%		4.62	0.06%
1073	Tax Title	\$	3,333	\$	4,500	\$	4,500	\$	4,500	0.00%	\$	0.95	0.01%
1074	Bond Cost	\$	5,000	\$	5,000	\$	6,000	\$	6,000	20.00%	\$	1.27	0.02%
	DEPARTMENTAL TOTAL	\$	212,660	S	221,979	\$	221,148	\$	221,148	-0.37%	\$	46.74	0.58%

LINE	DEPARTMENT/DESCRIPTION	_	FY 2017 ACTUAL	_	Y 2018 OPRIATED	TOV	FY 2019 Vn Manager Budget		FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
	TOWN COUNSEL											
1080	Expenses	\$	61,574	\$	90,000	\$	70,000	\$	70,000	-22.22%	\$ 14.79	0.18%
	DEPARTMENTAL TOTAL	\$	61,574	\$	90,000	\$	70,000	\$	70,000	-22.22%	\$ 14.79	0.18%
	HUMAN RESOURCES											
1090	Salary	\$	73,201	\$	75,412	¢	75,412	¢	75,412	0.00%	\$ 15.94	0.20%
	Expenses	\$	8,764	-	9,550	_	10,000		10,000	4.71%		0.03%
	DEPARTMENTAL TOTAL	\$	81,965	\$	84,962	\$	85,412	\$	85,412	0.53%	\$ 18.05	0.22%
	INFORMATION TECHNOLOGY											
1100	Salary	\$	100,814	\$	104,888	\$	104,888	\$	104,888	0.00%	\$ 22.17	0.27%
	Wages	\$	37,205		48,254	_	54,288	_	54,288	12.50%		0.14%
	Expenses	\$	21,094	-	24,800	-	24,800	_	24,800	0.00%		
	DEPARTMENTAL TOTAL	\$	159,113	\$	177,942	\$	183,976	\$	183,976	3.39%	\$ 38.88	0.48%
	GIS STEERING COMMITTEE											
1120	Expenses	\$	5,411	\$	15,100	\$	18,600	\$	18,600	23.18%	\$ 3.93	0.05%
	DEPARTMENTAL TOTAL	\$	5,411	\$	15,100	\$	18,600	\$	18,600	23.18%	\$ 3.93	0.05%
	TOWN CLERK											
1120	Salaries	e	77 550	e	80,689	•	900 00	¢	02 026	A 020/	\$ 17.74	0.22%
	Wages	\$	77,556 52,166		58,589	-	83,936 58,731		83,936 58,731	4.02% 0.24%		0.22%
	Expenses	\$	7,310		11,515		11,690		11,690	1.52%		
	Minor Capital	\$	-	\$	-	\$	-	_	-	0.00%		0.00%
	DEPARTMENTAL TOTAL	\$	137,032	\$	150,793	\$	154,357	\$	154,357	2.36%	\$ 32.62	0.40%

							FY 2019	FY 2019		FY 2019	FY 2019
			FY 2017		FY 2018	Τſ	WN MANAGER	FINCOM	PERCENT	AVERAGE	PERCENT OF
LINE	DEPARTMENT/DESCRIPTION		ACTUAL	ΔΕ	PPROPRIATED	10	BUDGET	BUDGET	CHANGE	TAX BILL	TAX BILL
LINE	DEI ARTIMERTI DECORNI TION		AVIVAL	ΛI	TROTRIALD		DODOLI	DODOLI	OHAROL	IAA DILL	TAX DILL
	ELECTIONS & BOARD OF REGISTRAR	S									
1140	Stipend	\$	9,707	\$	5,408	\$	14,346	\$ 14,346	165.27%	\$ 3.03	0.04%
	Expenses	\$	7,173	\$	6,831	\$	11,070	11,070	62.06%		0.03%
	Minor Capital	\$	-	\$	-	\$	-	\$ -	0.00%	\$ -	0.00%
	DEPARTMENTAL TOTAL	\$	16,880	\$	12,239	\$	25,416	\$ 25,416	107.66%	\$ 5.37	0.07%
	STREET LISTINGS										
1150	Expenses	\$	5,841	\$	6,250	\$	5,100	\$ 5,100	-18.40%	\$ 1.08	0.01%
	DEPARTMENTAL TOTAL	\$	5,841	\$	6,250	\$	5,100	\$ 5,100	-18.40%	\$ 1.08	0.01%
	INSURANCE & BONDING										
1160	Insurance & Bonding	\$	199,042	\$	222,000	\$	230,000	\$ 230,000	3.60%	\$ 48.61	0.60%
	Insurance Deductible Reserve - Liability	\$	3,131	\$	12,000	\$	12,000	12,000	0.00%	\$ 2.54	0.03%
1162	Insurance Deductible Reserve - 111F	\$	14,484	\$	25,000	\$	25,000	\$ 25,000	0.00%	\$ 5.28	0.07%
	DEPARTMENTAL TOTAL	\$	216,657	\$	259,000	\$	267,000	\$ 267,000	3.09%	\$ 56.43	0.70%
	TOWN REPORT										
1170	Expenses	\$	1,407	\$	1,500	\$	1,500	\$ 1,500	0.00%	\$ 0.32	0.00%
	DEPARTMENTAL TOTAL	\$	1,407	\$	1,500	\$	1,500	\$ 1,500	0.00%	\$ 0.32	0.00%

						FY 2019		FY 2019			FY 2019	FY 2019
		FY 2017		FY 2018	TO	WN MANAGER		FINCOM	PERCENT		AVERAGE	PERCENT OF
LINE	DEPARTMENT/DESCRIPTION	ACTUAL	AF	PPROPRIATED		BUDGET		BUDGET	CHANGE		TAX BILL	TAX BILL
	POSTAGE/TOWN HALL EXPENSES											
	Expenses	\$ 52,726	-	55,000		55,000	-	55,000	0.00%	-	11.62	0.14
	Telephone Expenses	\$ 31,566	-	40,000		40,000	-	40,000	0.00%	-	8.45	0.10
1182	Office Supplies	\$ 11,697	\$	17,000	\$	17,000	\$	17,000	0.00%	\$	3.59	0.049
	DEPARTMENTAL TOTAL	\$ 95,989	\$	112,000	\$	112,000	\$	112,000	0.00%	\$	23.67	0.29%
TOT	AL GENERAL GOVERNMENT	\$ 1,675,236	\$	1,961,481	\$	1,967,419	\$	1,967,419	0.30%	\$	415.81	5.14%
	LAND USE DEPARTMENTS											
	CONSERVATION COMMISSION											
1200	Salary	\$ 66,118	\$	68,789	\$	63,240	\$	63,240	-8.07%	\$	13.37	0.17%
	Wages	\$ -	\$	-	\$	-	\$	-	0.00%	-		0.00%
	Expenses	\$ 5,480	\$	6,699	\$	6,724	-	6,724	0.37%		1.42	0.02%
	Engineering & Legal	\$ -	\$	-	\$	•,	\$	-	0.00%	-		0.00%
	Minor Capital	\$ -	\$	-	\$	-	\$	-	0.00%	-	-	0.00%
	DEPARTMENTAL TOTAL	\$ 71,598	\$	75,488	\$	69,964	\$	69,964	-7.32%	\$	14.79	0.18%
	PLANNING BOARD											
1210	Salaries	\$ 75,567	\$	82,192	\$	76,500	\$	76,500	-6.93%	\$	16.17	0.20%
	Wages	\$	\$	•	\$		\$	•	0.00%	-		0.00%
	Expenses	\$ 5,695	_	7,850		7,850	_	7,850	0.00%	-	1.66	0.02%
	M.R.P.C. Assessment	\$ 3,402	_	3,488		3,600		3,600	3.21%		0.76	0.01%
	Legal Budget	\$ -	\$	-	\$	•	\$	-	0.00%	-	-	0.00%
	DEPARTMENTAL TOTAL	\$ 84,664	\$	93,530	\$	87,950	\$	87,950	-5.97%	\$	18.59	0.23%

						F	Y 2019	FY 2019		FY 2019	FY 2019
		I	FY 2017	FY 2	2018	TOWN	MANAGER	FINCOM	PERCENT	AVERAGE	PERCENT OF
LINE	DEPARTMENT/DESCRIPTION		ACTUAL	APPROF	PRIATED	Bl	JDGET	BUDGET	CHANGE	TAX BILL	TAX BILL
	ZONING BOARD OF APPEALS										
1220	Wages	\$	18,810	\$	19,285	\$	19,285	\$ 19,285	0.00%	\$ 4.08	0.05
1221	Expenses	\$	757	\$	1,700	\$	1,700	\$ 1,700	0.00%	\$ 0.36	0.00
	DEPARTMENTAL TOTAL	\$	19,567	\$	20,985	\$	20,985	\$ 20,985	0.00%	\$ 4.44	0.05%
	HISTORIC DISTRICT COMMISSION										
1230	Wages	\$		\$		\$		\$	0.00%	\$ -	0.009
	Expenses	\$	-	\$	-	\$	-	\$ -	0.00%		0.009
	DEPARTMENTAL TOTAL	\$	•	\$		\$	•	\$ -	0.00%	\$ -	0.00
	BUILDING INSPECTOR										
1240	Salaries	\$	82,475	\$	84,966	\$	84,125	\$ 84,125	-0.99%	\$ 17.78	0.220
1241	Wages	\$	62,013		61,636	\$	56,949	56,949	-7.60%	\$ 12.04	0.159
	Expenses	\$	1,623	\$	3,500	\$	3,500	\$ 3,500	0.00%	\$ 0.74	0.019
1243	Minor Capital	\$		\$	•	\$		\$ -	0.00%	\$ -	0.000
	DEPARTMENTAL TOTAL	\$	146,111	\$	150,102	\$	144,574	\$ 144,574	-3.68%	\$ 30.56	0.389
	MECHANICAL INSPECTOR										
1250	Fee Salaries	\$	31,530	\$	30,000	\$	30,000	\$ 30,000	0.00%	\$ 6.34	0.080
1251	Expenses	\$	3,724	\$	5,000	\$	5,000	\$ 5,000	0.00%	\$ 1.06	0.019
	DEPARTMENTAL TOTAL	\$	35,254	\$	35,000	\$	35,000	\$ 35,000	0.00%	\$ 7.40	0.099

						FY 2019	FY 2019		FY 2019	FY 2019
		FY 2017		FY 2018	TΟ	NN MANAGER	FINCOM	PERCENT	AVERAGE	PERCENT OF
LINE	DEPARTMENT/DESCRIPTION	ACTUAL	API	PROPRIATED		BUDGET	BUDGET	CHANGE	TAX BILL	TAX BILL
	EARTH REMOVAL INSPECTOR									
1260	Stipend	\$ 1,500	\$	1,500	\$	1,500	\$ 1,500	0.00%	\$ 0.32	0.00%
1261	Expenses	\$ 100	\$	100	\$	100	\$ 100	0.00%	\$ 0.02	0.00%
1262	Minor Capital	\$ •	\$	•	\$	•	\$ -	0.00%	\$ •	0.00%
	DEPARTMENTAL TOTAL	\$ 1,600	\$	1,600	\$	1,600	\$ 1,600	0.00%	\$ 0.34	0.00%
	BOARD OF HEALTH									
1270	Wages	\$	\$	-	\$		\$ -	0.00%	\$	0.00%
1271	Expenses	\$ 718	\$	1,000	\$	1,000	\$ 1,000	0.00%	\$ 0.21	0.00%
1272	Nursing Services	\$ -	\$	11,325	\$	11,892	\$ 11,892	5.01%	\$ 2.51	0.03%
1273	Nashoba Health District	\$ 42,423	\$	24,818	\$	26,059	\$ 26,059	5.00%	\$ 5.51	0.07%
1274	Herbert Lipton MH	\$ 8,000	\$	8,000	\$	8,000	\$ 8,000	0.00%	\$ 1.69	0.02%
1275	Eng/Consult/Landfill Monitoring	\$ 9,677	\$	10,000	\$	10,000	\$ 10,000	0.00%	\$ 2.11	0.03%
	DEPARTMENTAL TOTAL	\$ 60,818	\$	55,143	\$	56,951	\$ 56,951	3.28%	\$ 12.04	0.15%
	SEALER OF WEIGHTS & MEASURES									
1280	Fee Salaries	\$ 2,610	\$	3,000	\$	3,200	\$ 3,200	6.67%	\$ 0.68	0.01%
	Expenses	\$ -	\$	100	\$	100	\$ 100	0.00%	0.02	0.00%
	DEPARTMENTAL TOTAL	\$ 2,610	\$	3,100	\$	3,300	\$ 3,300	6.45%	\$ 0.70	0.01%
TOT	AL LAND USE DEPARTMENTS	\$ 422,222	\$	434,948	\$	420,324	\$ 420,324	- 3.36%	\$ 88.84	1.10%

			FY 2017		FY 2018	TOI	FY 2019 WN MANAGER		FY 2019 FINCOM	PERCENT	FY 2019 AVERAGE	FY 2019 PERCENT OF
LINE	DEPARTMENT/DESCRIPTION		ACTUAL	API	PROPRIATED	101	BUDGET		BUDGET	CHANGE	TAX BILL	TAX BILL
	PROTECTION OF PERSONS AND PRO	PERT	<u>Y</u>									
	POLICE DEPARTMENT											
1300	Salaries	\$	316,053	\$	320,822	\$	329,378	\$	329,378	2.67%	\$ 69.	61 0.86%
1301	Wages	\$	1,659,348	\$	1,666,539	\$	1,666,539	\$	1,666,539	0.00%	\$ 352.	22 4.36%
1302	Expenses	\$	182,117	\$	192,449	\$	198,849	\$	198,849	3.33%	\$ 42.	0.52%
	Lease or Purchase of Cruisers	\$	3,960	\$	4,000	\$	4,000	\$	4,000	0.00%	\$ 0.	85 0.01%
1304	PS Building (Expenses)	\$	-	\$		\$		\$		0.00%		- 0.00%
	Minor Capital	\$	11,985	\$	20,000	\$	20,000	\$	20,000	0.00%	\$ 4.	23 0.05%
	DEPARTMENTAL TOTAL	\$	2,173,463	\$	2,203,810	\$	2,218,766	\$	2,218,766	0.68%	\$ 468.	93 5.80%
	FIRE DEPARTMENT											
1310	Salaries	\$	102,792	\$	113,086	\$	116,479	\$	116,479	3.00%	\$ 24.	62 0.30%
1311	Wages	\$	702,084	-	807,333		809,601	-	809,601	0.28%		11 2.12%
	Expenses	\$	163,038	-	168,300	\$	168,300	-	168,300	0.00%		
	DEPARTMENTAL TOTAL	\$	967,914	\$	1,088,719	\$	1,094,380	\$	1,094,380	0.52%	\$ 231.	30 2.86%
	GROTON WATER FIRE PROTECTION											
1320	West Groton Water District	\$		\$	1	\$	1	\$	1	0.00%	\$ 0.	0.00%
1321	Groton Water Department	\$	-	\$	1	\$	1	\$	1	0.00%	\$ 0.	0.00%
	DEPARTMENTAL TOTAL	\$		\$	2	\$	2	\$	2	0.00%	\$ 0.	00 0.00%
	ANIMAL INSPECTOR											
1330	Salary	\$	2,070	\$	2,082	\$	2,082	\$	2,082	0.00%	\$ 0.	44 0.01%
	Expenses	\$	-	\$		\$	400	-	400	0.00%		0.00%
	DEPARTMENTAL TOTAL	\$	2,070	\$	2,482	\$	2,482	¢	2,482	0.00%	\$ n	52 0.01%

							FY 2019	FY 2019		FY 2019	FY 2019
			FY 2017	ı	Y 2018	TOV	VN MANAGER	FINCOM	PERCENT	AVERAGE	PERCENT OF
LINE	DEPARTMENT/DESCRIPTION		ACTUAL	APP	ROPRIATED		BUDGET	BUDGET	CHANGE	TAX BILL	TAX BILL
	ANIMAL CONTROL OFFICER										
1340	Salary	\$	2,070	\$	2,082	\$	2,082	\$ 2,082	0.00%	\$ 0.44	0.01%
	Expenses	\$	•	\$	400	\$	400	400	0.00%		0.00%
	DEPARTMENTAL TOTAL	\$	2,070	\$	2,482	\$	2,482	\$ 2,482	0.00%	\$ 0.52	0.01%
	EMERGENCY MANAGEMENT AGENCY										
1350	Salary	\$		\$	-	\$		\$ -	0.00%	\$ -	0.00%
	Expenses	\$	8,991		12,750		12,750	\$ 12,750	0.00%	\$ 2.69	0.03%
1352	Minor Capital	\$	-	\$	18,500	\$	-	\$ -	-100.00%	\$ -	0.00%
	DEPARTMENTAL TOTAL	\$	8,991	\$	31,250	\$	12,750	\$ 12,750	-59.20%	\$ 2.69	0.03%
	DOG OFFICER										
1360	Salary	\$	13,456	\$	13,973	\$	15,000	\$ 15,000	7.35%	\$ 3.17	0.04%
1361	Expenses	\$	2,321	\$	4,000	\$	4,000	\$ 4,000	0.00%	\$ 0.85	0.01%
	DEPARTMENTAL TOTAL	\$	15,777	\$	17,973	\$	19,000	\$ 19,000	5.71%	\$ 4.02	0.05%
	POLICE & FIRE COMMUNICATIONS										
1370	Wages	\$	302,859	S	480,247	\$	480,247	\$ 480,247	0.00%	\$ 101.50	1.26%
	Expenses	\$	17,352		18,250	-	18,250	18,250	0.00%		0.05%
	Minor Capital	\$	-	\$	-	\$	-	\$ -	0.00%		0.00%
	DEPARTMENTAL TOTAL	\$	320,211	\$	498,497	\$	498,497	\$ 498,497	0.00%	\$ 105.36	1.30%
TOT	AL PROTECTION OF	\$ 3	3,490,496	\$ 3	3,845,215	\$	3,848,359	\$ 3,848,359	0.08%	\$ 813.35	10.06%

			FY 2017		FY 2018	TO	FY 2019 WN MANAGER	FY 2019 FINCOM	PERCENT		FY 2019 AVERAGE	FY 2019 PERCENT OF
LINE	DEPARTMENT/DESCRIPTION		ACTUAL	AP	PROPRIATED		BUDGET	BUDGET	CHANGE		TAX BILL	TAX BILL
	REGIONAL SCHOOL DISTRICT BUDG	ETS										
	NASHOBA VALLEY REGIONAL TECHN	IICAL I	HIGH SCHOOL	_								
1400	Operating Expenses	\$	570,080	\$	607,520	\$	557,295	\$ 557,295	-8.27%	\$	117.78	1.469
	DEPARTMENTAL TOTAL	\$	570,080	\$	607,520	\$	557,295	\$ 557,295	-8.27%	\$	117.78	1.469
	GROTON-DUNSTABLE REGIONAL SCI	HOOL	DISTRICT									
1410	Operating Expenses	\$	19,507,139	\$	19,038,970	\$	20,215,428	\$ 20,215,428	6.18%	\$	4,272.51	52.85
1411	Debt Service, Excluded	\$	-	\$	1,077,059	\$	814,060	\$ 814,060	-24.42%	\$	172.05	2.13
1412	Debt Service, Unexcluded	\$		\$	59,835	\$	57,181	\$ 57,181	-4.44%	\$	12.09	0.15
1413	Out of District Placement	\$	-	\$	-	\$	-	\$ -	0.00%	\$	•	0.00
	DEPARTMENTAL TOTAL	\$	19,507,139	\$	20,175,864	\$	21,086,669	\$ 21,086,669	4.51%	\$	4,456.65	55.13%
TOT	AL SCHOOLS	\$2	20,077,219	\$	20,783,384	\$	21,643,964	\$ 21,643,964	4.14%	\$	4,574.43	56.59%
	DEPARTMENT OF PUBLIC WORKS											
	HIGHWAY DEPARTMENT											
1500	Salaries	\$	99,851	\$	103,824	\$	103,824	\$ 103,824	0.00%	\$	21.94	0.27
	Wages	\$	607,880		656,020		656,020	656,020	0.00%	-	138.65	1.729
	Expenses	\$			134,300		134,300	134,300	0.00%	_	28.38	0.359
	Highway Maintenance	\$	79,253	-	90,000		90,000	90,000	0.00%	\$	19.02	0.24%
	Minor Capital	\$	•	\$	-	\$	-	\$ -	0.00%	-		0.00%
	DEPARTMENTAL TOTAL	\$	943,039	\$	984,144	\$	984,144	\$ 984,144	0.00%	\$	208.00	2.57%

							FY 2019	FY 2019			2019	FY 2019
		_	FY 2017		FY 2018	TΟ\	WN MANAGER	FINCOM	PERCENT		RAGE	PERCENT OF
LINE	DEPARTMENT/DESCRIPTION		ACTUAL	APPI	ROPRIATED		BUDGET	BUDGET	CHANGE	TAX	(BILL	TAX BILL
	STREET LIGHTS											
1510	Expenses	\$	12,500	\$	15,000	\$	15,000	\$ 15,000	0.00%	\$	3.17	0.049
	DEPARTMENTAL TOTAL	\$	12,500	\$	15,000	\$	15,000	\$ 15,000	0.00%	\$	3.17	0.049
	SNOW AND ICE											
1520	Expenses	\$	329,121	\$	165,000	\$	165,000	\$ 165,000	0.00%	\$	34.87	0.439
1521	Overtime	\$	152,892	\$	140,000	\$	140,000	\$ 140,000	0.00%	\$	29.59	0.37
1522	Hired Equipment	\$	116,132	\$	35,000	\$	35,000	\$ 35,000	0.00%	\$	7.40	0.09
	DEPARTMENTAL TOTAL	\$	598,145	\$	340,000	\$	340,000	\$ 340,000	0.00%	\$	71.86	0.899
	TREE WARDEN BUDGET											
1530	Salary	\$	-	\$	-	\$	-	\$ -	0.00%	\$		0.00
	Expenses	\$	2,999	\$	3,000	\$	3,000	\$ 3,000	0.00%		0.63	0.019
1532	Trees	\$	-	\$	1,500	\$	1,500	\$ 1,500	0.00%	\$	0.32	0.00
1533	Tree Work	\$	11,500	\$	10,000	\$	10,000	\$ 10,000	0.00%	\$	2.11	0.039
	DEPARTMENTAL TOTAL	\$	14,499	\$	14,500	\$	14,500	\$ 14,500	0.00%	\$	3.06	0.049
	MUNICIPAL BUILDING AND PROPERT	TY MAIN	TENANCE									
1540	Wages	\$	86,718	\$	90,325	\$	131,626	\$ 131,626	45.72%	\$	27.82	0.34%
1541	Expenses	\$	259,727	\$	280,850	\$	260,850	\$ 260,850	-7.12%	\$	55.13	0.68%
1542	Minor Capital	\$	20,000	\$	25,000	\$	20,000	\$ 20,000	-20.00%	\$	4.23	0.059
	DEPARTMENTAL TOTAL	\$	366,445	s	396,175	\$	412,476	\$ 412,476	4.11%	\$	87.18	1.08%

						FY 2019		FY 2019		FY 2019	FY 2019
		FY 2017		FY 2018	TO	WN MANAGER		FINCOM	PERCENT	AVERAGE	PERCENT OF
LINE	DEPARTMENT/DESCRIPTION	ACTUAL	AP	PROPRIATED		BUDGET		BUDGET	CHANGE	TAX BILL	TAX BILL
	SOLID WASTE DISPOSAL										
1550	Wages	\$ 119,357	\$	128,236	\$	128,236	\$	128,236	0.00%	\$ 27.10	0.34%
	Expenses	\$ 53,542		54,486		44,486		44,486	-18.35%	\$ 9.40	0.12%
	Tipping Fees	\$ 129,998	_	130,000		130,000		130,000	0.00%	27.48	0.34%
	North Central SW Coop	\$ 5,850	_	5,850		5,850	_	5,850	0.00%	1.24	0.02%
	Minor Capital	\$ 5,000	\$	-	\$	10,000	\$	10,000	0.00%	\$ 2.11	0.03%
	DEPARTMENTAL TOTAL	\$ 313,747	\$	318,572	\$	318,572	\$	318,572	0.00%	\$ 67.33	0.83%
	PARKS DEPARTMENT										
1560	Wages	\$ 2,538	\$	2,659	\$		\$		-100.00%	\$	0.00%
	Expenses	\$ 60,849	_	65,759		65,759	-	65,759	0.00%	13.90	0.17%
	DEPARTMENTAL TOTAL	\$ 63,387	\$	68,418	\$	65,759	\$	65,759	-3.89%	\$ 13.90	0.17%
	AL DEPARTMENT OF	\$ 2,311,762	\$	2,136,809	\$	2,150,451	\$	2,150,451	0.64%	\$ 454.50	5.62%
PUB	LIC WORKS										
	LIBRARY AND CITIZEN'S SERVICES										
	COUNCIL ON AGING										
1600	Salaries	\$ 70,668	\$	73,524	\$	73,524	\$	73,524	0.00%	\$ 15.54	0.19%
1601	Wages	\$ 55,350	\$	69,809	\$	72,785	\$	72,785	4.26%	\$ 15.38	0.19%
1602	Expenses	\$ 8,261	\$	8,454	\$	8,454	\$	8,454	0.00%	\$ 1.79	0.02%
1603	Minor Capital	\$	\$	-	\$		\$	-	0.00%	\$ •	0.00%
	DEPARTMENTAL TOTAL	\$ 134,279	\$	151,787	\$	154,763	\$	154,763	1.96%	\$ 32.71	0.40%

		FY 2017	FY 2018		FY 2019 TOWN MANAGER		FY 2019 FINCOM	PERCENT	FY 2019 AVERAGE	FY 2019 PERCENT OF
LINE	DEPARTMENT/DESCRIPTION	ACTUAL	APPROPRIAT	_	BUDGET		BUDGET	CHANGE	TAX BILL	TAX BILL
	SENIOR CENTER VAN									
1610	Wages	\$ 46,89	S \$ 59,8	392	\$ 59,580	\$	59,580	-0.52%	\$ 12.59	0.16%
	Expenses	\$ 6,52		673	\$ 17,673	\$	17,673	0.00%	\$ 3.74	0.05%
	DEPARTMENTAL TOTAL	\$ 53,42	4 \$ 77,	565	\$ 77,253	\$	77,253	-0.40%	\$ 16.33	0.20%
	VETERAN'S SERVICE OFFICER									
1620	Salary	\$ 3,48	1 \$ 3,4	485	\$ 5,000	\$	5,000	43.47%	\$ 1.06	0.01%
	Expenses	\$ 6			\$ 1,100		1,100	83.33%		0.00%
1622	Veterans' Benefits	\$ 39,87		000	\$ 50,000	\$	50,000	0.00%	\$ 10.57	0.13%
1623	Minor Capital	\$	- \$	- !	\$ -	\$	-	0.00%	\$ -	0.00%
	DEPARTMENT TOTAL	\$ 43,42	5 \$ 54,0	085	\$ 56,100	\$	56,100	3.73%	\$ 11.86	0.15%
	GRAVES REGISTRATION									
1630	Salary/Stipend	\$ 25) \$ 2	250 :	\$ 250	\$	250	0.00%	\$ 0.05	0.00%
	Expenses		_		\$ 760	_	760	0.00%		0.00%
	DEPARTMENTAL TOTAL	\$ 1,01) \$ 1,0	010	\$ 1,010	\$	1,010	0.00%	\$ 0.21	0.00%
	CARE OF VETERAN GRAVES									
1640	Contract Expenses	\$ 1,55) \$ 1,5	550	\$ 1,550	\$	1,550	0.00%	\$ 0.33	0.00%
	DEPARTMENTAL TOTAL	\$ 1,55) \$ 1,	550	\$ 1,550	\$	1,550	0.00%	\$ 0.33	0.00%
	OLD BURYING GROUND COMMITTEE									
1650	Expenses	\$ 80) \$ 8	300	\$ 800	\$	800	0.00%	\$ 0.17	0.00%
	DEPARTMENTAL TOTAL	\$ 80) \$ 8	800	\$ 800	\$	800	0.00%	\$ 0.17	0.00%

			=======================================				FY 2019		FY 2019			2019	FY 2019
LINE	DEPARTMENT/DESCRIPTION		FY 2017 ACTUAL		FY 2018 ROPRIATED	TO	WN MANAGER BUDGET		FINCOM BUDGET	PERCENT CHANGE		RAGE (BILL	PERCENT OF TAX BILL
LINE	DEI AKTIMENT/DEOOKII TION		AUTUAL	ALI	NOI MAILD		DODOLI		DODOLI	OHANGE	IN	\ DILL	TAX DILL
	LIBRARY												
	Salary	\$	357,628	-	367,248		367,248	-	367,248	0.00%		77.62	0.969
	Wages	\$	291,991	\$	316,472	\$	317,936		317,936	0.46%		67.20	0.83%
	Expenses	\$	200,010	-	195,621	\$	200,498	-	200,498	2.49%		42.38	0.520
1663	Minor Capital	\$	-	\$	-	\$	-	\$	-	0.00%	\$	•	0.009
	DEPARTMENTAL TOTAL	\$	849,629	\$	879,341	\$	885,682	\$	885,682	0.72%	\$	187.19	2.32%
	COMMEMORATIONS & CELEBRATION	IS											
1670	Expenses	\$	483	\$	500	\$	500	\$	500	0.00%	\$	0.11	0.00%
1671	Fireworks	\$	-	\$		\$	-	\$	-	0.00%	\$		0.00%
	DEPARTMENTAL TOTAL	\$	483	\$	500	\$	500	\$	500	0.00%	\$	0.11	0.00%
	WATER SAFETY												
1680	Wages	\$	1,999	\$	2,640	\$	4,200	S	4,200	59.09%	\$	0.89	0.01%
	Expenses and Minor Capital	\$	5,489	\$	27,989	\$	28,747	-	28,747	2.71%	•	6.08	0.08%
	Property Maint. & Improvements	\$	-	\$	9,000	\$	9,000	\$	9,000	0.00%		1.90	0.02%
	DEPARTMENTAL TOTAL	\$	7,488	s	39,629	\$	41,947	\$	41,947	5.85%	\$	8.87	0.11%
			.,	•	00,020	•	,•	•	,•				
	WEED MANAGEMENT												
1690	Wages	\$	-	\$	-	\$	-	\$	-	0.00%	\$		0.00%
	Expenses: Weed Harvester	\$	4,429	\$	7,000	\$	7,000	\$	7,000	0.00%	\$	1.48	0.02%
1692	Expenses: Great Lakes	\$	63	\$	2,385	\$	2,385	\$	2,385	0.00%	\$	0.50	0.01%
	DEPARTMENTAL TOTAL	\$	4,492	\$	9,385	\$	9,385	\$	9,385	0.00%	\$	1.98	0.02%

							FY 2019		FY 2019		FY 2019		FY 2019
			FY 2017		FY 2018	TO	WN MANAGER		FINCOM	PERCENT	AVERAGE		PERCENT OF
LINE	DEPARTMENT/DESCRIPTION		ACTUAL	ΑP	PROPRIATED		BUDGET		BUDGET	CHANGE	TAX BILL		TAX BILL
	GROTON COUNTRY CLUB												
	Salary	\$	137,749		143,285		143,285		143,285	0.00%	•	.28	0.37%
	Wages	\$	112,946	\$	113,881	\$	112,481	\$	112,481	-1.23%	\$ 23	.77	0.299
1702	Expenses	\$	151,862	\$	122,454	\$	139,940	\$	139,940	14.28%	\$ 29	.58	0.37%
1703	Minor Capital	\$	-	\$	-	\$	-	\$	-	0.00%	\$	•	0.00%
	DEPARTMENTAL TOTAL	\$	402,557	\$	379,620	\$	395,706	\$	395,706	4.24%	\$ 83	.63	1.03%
TOT	AL LIBRARY AND	\$	1,499,138	¢	1,595,272	\$	1,624,696	\$	1,624,696	1.84%	\$ 343.3	2Ω	4.25%
	ZEN SERVICES	φ	1,433,130	Ψ	1,393,212	Ψ	1,024,090	φ	1,024,030	1.04 /0	φ 545.	30	4.2J /0
	DEBT SERVICE												
	DEBT SERVICE												
	DEDT GENVIOL												
2000	Long Term Debt - Principal Excluded	\$	988,600	\$	892,210	\$	682,210	\$	682,210	-23.54%	\$ 144	.18	1.78%
	Long Term Debt - Principal Non-Excluded		-	-	36,391		40,040		40,040	10.03%		.46	0.10%
	201g (0111 2001) 1110pai (101 21010000	Ť		Ť	00,001	•	.0,0.0	_	.0,0.0	10.0070	,		41.07
2002	Long Term Debt - Interest - Excluded	\$	237,780	\$	205,609	\$	183,235	\$	183.235	-10.88%	\$ 38	.73	0.48%
	Long Term Debt - Interest - Non-Excluded		-	\$	4,909		3,148		3,148	-35.87%		.67	0.01%
		Ė		Ė	,	Ė	,		,				
2006	Short Term Debt - Principal - Town	\$	-	\$	294,100	\$	429,438	\$	429,438	46.02%	\$ 90	.76	1.12%
2007	Short Term Debt - Interest - Town	\$	17,808	\$	31,100	\$	50,319	\$	50,319	61.80%	\$ 10	.63	0.13%
	DEPARTMENTAL TOTAL	\$	1,244,188	\$	1,464,319	\$	1,388,390	\$	1,388,390	-5.19%	\$ 293	.43	3.63%
TOT	AL DEBT SERVICE	\$	1,244,188	\$	1,464,319	\$	1,388,390	\$	1,388,390	-5.19%	\$ 293.4	43	3.63%
	EMPLOYEE BENEFITS												
	EMPLOYEE BENEFITS												
	GENERAL BENEFITS												
3000	County Retirement	\$	1,839,040	\$	1,966,279	\$	2,081,699	\$	2,081,699	5.87%	\$ 439	.97	5.44%
	State Retirement	\$	-	-		\$	-,,	\$	-	0.00%			0.00%
	Unemployment Compensation	\$	27,965		41,140		35,000		35,000	-14.92%		.40	0.09%
	INSURANCE												
3010	Health Insurance/Employee Expenses	\$	1,331,701	\$	1,704,000	\$	1,981,875	\$	1,981,875	16.31%	\$ 418	.87	5.18%
	Life Insurance	\$	2,958		3,160		3,160		3,160	0.00%		.67	0.01%
	Medicare/Social Security	\$	115,210		127,931		138,100		138,100	7.95%		.19	0.36%
	DEPARTMENTAL TOTAL	\$	3,316,874	¢	3,842,510	¢	4,239,834	\$	4,239,834	10.34%	\$ 896	NΩ	11.08%
	DE ANIMENTAL IVIAL	Ψ	0,010,074	4	J,U42,J10	Ψ	7,203,004	Ψ	7,203,004	10.37/0	ψ 030	.00	11.00/
TOT	AL EMPLOYEE BENEFITS	\$	3,316,874	\$	3,842,510	\$	4,239,834	\$	4,239,834	10.34%	\$ 896.0	08	11.08%

LINE	DEPARTMENT/DESCRIPTION		FY 2017 ACTUAL		FY 2018 PROPRIATED	TO	FY 2019 Wn Manager Budget		FY 2019 FINCOM BUDGET	PERCENT CHANGE	FY 2019 AVERAGE TAX BILL	FY 2019 PERCENT OF TAX BILL
	ADDITIONAL APPROPRIATIONS											
	ADDITIONAL APPROPRIATIONS											
	Capital Budget Request	\$	426,980	\$	516,692	\$	455,558	\$	455,558	-11.83%	\$ 96.28	3 1.19%
	Offset Reciepts	\$	20,000	\$	20,000	\$	20,000	\$	20,000	0.00%		
	Cherry Sheet Offsets	\$	1,000	\$	1,000	\$	1,000	\$	1,000	0.00%		+
	Snow and Ice Deficit	\$	100,000	\$	208,145	\$	200,000	\$	200,000	-3.91%		0.52%
	State and County Charges	\$	100,000	\$	89,523	\$	89,523	\$	89,523	0.00%	\$ 18.92	0.23%
	Allowance for Abatements/Exemptions	\$	225,000	\$	100,000	\$	200,000	\$	200,000	100.00%	\$ 42.27	0.52%
	DEPARTMENTAL TOTAL	\$	872,980	¢	935,360	¢	966,081	\$	966,081	3.28%	\$ 204.18	3 2.53%
	DEFAITIMENTAL TOTAL	Ą	012,300	Ą	333,300	Ą	300,001	Ą	300,001	J.20 /0	ŷ 20 4 .10	2.33/
GRA	ND TOTAL - TOWN BUDGET	\$3	4,910,115	\$3	6,999,298	\$	38,249,518	\$	38,249,518	3.38%	\$ 8,084	100.00%

	AL ENTERPRISE FUNDS	\$	1,883,949	\$	2,163,617	\$	2,044,480	\$	2,240,044	\$	2,240,044	9.57
400	DEPARTMENTAL TOTAL	\$	193,929	\$	217,032	\$	206,455	\$	204,149	\$	204,149	-1.12
	San	Ψ	01,200	Ψ	10,107	Ψ	10,000	Ψ	10,000	Ψ	10,000	0.00
	Cable Minor Capital	\$	31,265		45,187		10,000		10,000		10,000	0.00
	Cable Wages Cable Expenses	\$	50,767		62,862		75,339		72,783		72,783	-3.39
	Cable Salaries	\$	65,500 46,397		67,795 41,188		70,171 50,945		70,421 50,945		70,421 50,945	0.36 0.00
	LOCAL ACCESS CABLE DEPARTI	MENIT										
300	DEPARTMENTAL TOTAL	\$	•	\$	•	\$	6,250	\$	31,424	\$	31,424	402.78
	Four Corners Sewer Debt Service	\$	-	\$	-	\$	-	\$	-	\$	-	0.0
	Four Corners Sewer Expense	\$	-	\$	-	\$	6,250	\$	31,424	\$	31,424	402.7
	Four Corners Sewer Salaries Four Corners Sewer Wages	\$	-	\$ \$	-	\$	-	\$	-	\$	-	0.0
	FOUR CORNERS SEWER DEPART	MEN	Т									
			•		•		•		•			
200	DEPARTMENTAL TOTAL	\$	602,789	\$	676,758	\$	699,840	\$	728,139	\$	728,139	4.04
	Sewer Debt Service	\$	41,418	\$	4,938	\$	41,594	\$	38,338	\$	38,338	-7.8
	Sewer Expense	\$	516,494	\$	619,440	\$	606,753	\$	633,821	\$	633,821	4.4
	Sewer Wages	\$	26,851		34,079	\$	32,053		36,540		36,540	14.0
	Sewer Salaries	\$	18,026	\$	18,301	\$	19,440	\$	19,440	\$	19,440	0.0
	SEWER DEPARTMENT											
100	DEPARTMENTAL TOTAL	\$	1,087,231	\$	1,269,827	\$	1,131,936	\$	1,276,333	\$	1,276,333	12.7
	WD Debt Service	\$	358,850	\$	356,716	\$	398,045	\$	400,393	\$	400,393	0.5
	WD Expenses	\$	445,905	\$	619,773	\$	441,500	\$	535,704	\$	535,704	21.3
	WD Wages	\$	163,434		171,307		166,409		216,134		216,134	29.8
	WD Salaries	\$	119,042	¢	122,031	\$	125,982	Ф	124,102	¢	124,102	-1.4
	WATER DEPARTMENT											
INE	DEPARTMENT/DESCRIPTION		ACTUAL		ACTUAL	AP	PROPRIATED		REQUEST		BUDGET	CHANGE
			FY 2016		FY 2017		FY 2018	DI	EPARTMENT	TO	WN MANAGER	PERCENT
									FY 2019		FY 2019	

		APPE	NDIX B	FACTOR:	1.0000
		Town of Groton	Personnel By-Law		
			ification Schedule		
			ffective July 1, 2018)		
Grade	Position Title	Low			High
4	Salary	26.640			45.255
	Wagas	36,649			45,355
	Wages	17.64			21.80
5	Salary	17.04			21.00
<u> </u>	Salaly	38,741			47,951
	Wages	30,741			47,551
	ages	18.64			23.06
7	Salary	1 2000			
•	- Carany	44,796			56,742
	Wages	,			,
	•	22.05			27.27
8	Salary				
		50,854			62,966
	Wages				
		24.45			30.27
9	Salary				
	Executive Assistant to Town Manager	52,080			64,446
	Wages				
		25.04			30.99
10	Salary				
		59,729			
					73,908
	Wages	20.72			20.50
	1	28.72			38.60
11	Salary	CA 467			70.400
	Human Resources Director	64,167			79,406
	Wages				
	vv ages	30.86			38.18
12	Salary	30.00			30.10
14	Salai y	64,361			79,684
	Wages	07,501			, 5,004
	5	30.96			38.32

		APPENI	DIX B	FACTOR:	1.0000
		Town of Groton Per	rsonnel By-Law		
		Wage and Classific			
		Fiscal Year 2019 (Effec			
Grade	Position Title	Low			High
13	Salary				
		66,093			81,777
	Wagas				
	Wages	31.78			39.33
14	Salary	31.70			33.33
14	Salaiy	66,649			82,475
		00,043			02,475
	Wages				
		32.05			39.65
15	Salary				
		70,281			86,968
	Wages				
		33.78			41.81
16	Salary				
		72,819			90,163
	W				
	Wages	35.01			43.33
17	Coloni	55.01			43.33
1/	Salary	81,581			100,924
		01,301			100,324
	Wages				
	_	39.22			48.53
18	Salary				
	·	88,225			109,186
	IT Director				
	Wages				
		42.42			52.50
19	Salary				
		90,542			112,032
	Wages	42.52			F2 00
20	Calami	43.52			53.88
20	Salary	97,084			119,399
	Wages	37,004			119,399
	vv ages	46.68			57.41

	APPENDIX B		
NON-CLASSIFIED, TEMPORARY	SEASONAL AND ST	IPEND POSITIONS	
NON-STEP AND STIPEND POSITIONS			
FIRE/EMS DEPARTMENT		Country Club Seasonal I	Employees
Deputy Chief: Fire	24.84	Pro Shop Staff	11.00 - 13.50
Deputy Chief: EMS	24.41	Pool Staff	11.00 - 13.00
Rescue Advisory	1.00	Lifeguards	11.00 - 14.00
Call Captain: Fire	24.03	Swim Coaches	11.00 - 21.00
Call Captain: EMS	24.03	Camp Staff	11.00 - 13.00
Call Lieutenant: Fire	23.55	Counselors	11.00 - 15.50
Call Lieutenant: EMS	23.55	Buildings & Grounds	11.00 - 25.00
Call Lieutenant: Rescue	23.55		
Call Firefighter	20.60		
Call Emergency Medical Technician	20.60		
Call Rescue Personnel	20.60		
Probationary Firefighter	17.16		
Probationary Emergency Medical Technician	17.16		
Probationary Rescue Personnel	17.16		
MISCELLANEOUS			
Veteran's Agent	1,742		
Director of Veteran's Services	1,742		
Earth Removal Inspector	1,500		
Dog Officer	13,973		
Animal Inspector	2,082		
Animal Control Officer	2,082		
Town Diarist	1.00		
Keeper of the Town Clock	1.00		
Conservation Land Manager	14.07		
Park Ranger	11.00		
Graves Registration Officer	250		
Emergency Management Director	1,270		
Election Worker: Warden	Minimum Wage		
Election Worker: Precinct Clerk	Minimum Wage		
Election Worker: Inspectors (Checker)	Minimum Wage		

Board of Selectmen 173 Main Street 173 Main Street 175 Main St	173 Main Street Groton, MA 01450	PAID Groton, MA 01450 PERMIT #3
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